

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 6 GOVERNANCE, LEADERSHIP & MANAGEMENT

Key Indicator-6.3 Faculty Empowerment Strategies

6.3.1QlM: The institution has performance appraisal System, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.

API, PBAS and KPI



Savitribai Phule Pune University, Pune

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal.- Kopargaon, Dist.- Ahmednagar- 423601

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2018-2019 (SECTION – A: GENERAL

1.	Name	:	DR. SANJAY LAXMAN ARGADE
2.	Designation	:	Associate Professor
3.	Date of Joining in Previous Institute and Name of the Department / Centre	:	15 th July, 2003 Department of Commerce S. P. Jain Mahavidyalaya, Pabal Tal- Shirur, Dist- Pune
4.	Date of Joining in Current Institute and Name of the Department / Centre	:	1 st July, 2005 Department of Commerce K. J. Somaiya College, Kopargaon Tal- Kopargaon, Dist-Ahmednagar- 423601
5.	Email, Telephone / Mobile number Communication Address	:	"Saigaurav" Plot. no. 03, Riddhi-Siddhi Nagar, Near Janki Vishwa, Kopargaon, Dist. Ahmednagar- 423601 slargade@rediffmail.com 9922720270
6.	Current Designation and Grade Pay	:	Associate Professor, 9000/- (Level-13A)
7.	Designation of Promotion with Due Date of Eligibility	:	Professor (Academic Level-14) 15/07/2020

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

$\label{eq:Table-1} Table-1$ Assessment Criteria and Methodology for University/College Teachers

ACTIVITY I – TEACHING

I. Teaching - (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)

a. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods /Hours allotted Per (Week)	No. of periods /Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)
1	POM	F.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
2	ECL	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
3	BM	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
4	IGED	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
5	CWA-II	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
6	Project Work	M.COM-II	L/S/T/PPT	4	48	1	1	100 %
		Total (a i)		24	528	06	06	100 %
	GRAD	ING CRITE	RIA				(Good

^{*} Lecture (L), Seminar (S), T – Test, PPT – PowerPoint Presentation. Summary Activity – I [Grading Criteria]

S. No.	Activity	Grading Criteria	
1	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	[80% & above - Good	

${\bf ACTIVITY\ CATEGORY:\ II}$ Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities	Grading
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	HOD (Business Law and Practices) Co-ordinator of Commerce Faculty Time-Table Committee Co-ordinator of Mentoring Scheme of Commerce Faculty	
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes (1. Paper Setting- College and University 2. Assessment (CAP) - College and University 3. Examinar- (Practical Exam) Internal and External- College and University 4. Examinar- Internal and External- College and University 5. Examinar- Project Work- College and University	
3	(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	 Career counselling to UG and PG students in the field of Commerce Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive Exams. Playing a role as 'Mentor'. Conducting Remedial Classes Subject Associated Activities, Survey Conduction Celebration of Commerce Festival organizing various Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc. 	Good (

4	(d) Organising seminars/ conferences/ workshops, other college/university activities.	Yes	National and State Level Seminars and Conferences	
5	(e) Evidence of actively involved in guiding Ph.D. students.	No C	-	
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No	-	
7	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	No /	-	

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table - 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals:	10 per paper	-
2.	Publications: (other than Research papers)	,	
	(a) Books authored which are published by:		
	1.International Publisher:	12	-
	2. National Publishers	10	
	3. Chapter in Edited Book	05	-
	Editor of Book by International Publisher	10	-

	5. Editor of Book by National Publisher	08	-
	(b) Translation works in Indian and Foreign Languages by qualified faculties:		
	1. Chapter or Research paper	03	
	2. Book	08	-
3.	Creation of ICT mediated Teaching Learning pe of new and innovative courses and curricula:	dagogy and content and de	velopmen
	(a) Development of Innovative pedagogy:	05	-
	(b) Design of new curricula and courses:	02 per curricula/course	-
	(c) MOOCs:		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-
	(d) E-Content:		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	-
	e-Content (developed in 4 quadrants) per module	05	-
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant)	02	-
	Editor of e-content for complete course / paper / e-book	10	-
4.	(a) Research guidance:		
	1. Ph.D.:	10 per degree awarded 05 per thesis Submitted	-
	2. M.Phil. / P.G dissertation /	02 per degree	-
	Research Projects:	Awarded	

	(b) Research Projects Completed:		
	1. More than 10 lakhs	10	-
	2. Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	1. More than 10 lakhs	05	-
	2. Less than 10 lakhs	02	-
	(d) Consultancy:	03	-
5.	(a) Patents:		
	1. International	10	-
	2. National	07	-
	(b) *Policy Document: (Submitted to an International body / organisation like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	1. International	10	-
	2. National	07	-
	3. State	04	-
	(c) Awards/Fellowship:		
	1. International	07	-
	2. National	05	-
6.	*Invited lectures / Resource Person / paper pres full paper n Conference Proceedings (Paper pre- also published as full paper in Conference Proce	sented in Seminars / Confe	erences and
	1. International (Abroad)	07	
	2. International (within country)	05	
	3. National	03	-
	4. State/University	02	-
	Table 2 Total		Nil

IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table – 1			
1. ACTIVITY I – Teaching	Good		
 ACTIVITY II - Involvement in the University/ College students related activities/research activities 	Involvement in 4 activities		
Table – 2			
Methodology for University and College Teachers for calculating Academic/Research Score	NIL (
Grand Total	NIL C		

UNDERTAKING

I Dr. Sanjay Laxman Argade undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD Head

Department of Commerce K. J. Somaiya College, Kopargaon Signature of the faculty with

Designation, Place & Date

Stamp & Signature of Coordinator, IQAC

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar Signature of Principal Principal

K. J. Somalya College of Arts Commerce & Science, Kopargaon

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Savitribai Phule Pune University, Pune

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal.- Kopargaon, Dist.- Ahmednagar- 423601

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2019-2020

SECTION - A: GENERAL

1.	Name	:	DR. SANJAY LAXMAN ARGADE
2.	Designation	:	Associate Professor
3.	Date of Joining in Previous Institute and Name of the Department / Centre	:	15 th July, 2003 Department of Commerce S. P. Jain Mahavidyalaya, Pabal Tal- Shirur, Dist- Pune
4.	Date of Joining in Current Institute and Name of the Department / Centre	:	1 st July, 2005 Department of Commerce K. J. Somaiya College, Kopargaon Tal- Kopargaon, Dist-Ahmednagar- 423601
5.	Email, Telephone / Mobile number Communication Address	:	"Saigaurav" Plot. no. 03, Riddhi-Siddhi Nagar, Near Janki Vishwa, Kopargaon, Dist. Ahmednagar- 423601 slargade@rediffmail.com 9922720270
6.	Current Designation and Grade Pay	:	Associate Professor, 9000/- (Level-13A)
7.	Designation of Promotion with Due Date of Eligibility	:	Professor (Academic Level-14) 15/07/2020

Accompaniment to Government Resolution, Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

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ACTIVITY I - TEACHING

I. Teaching - (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)

a. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods /Hours allotted Per (Week)	No. of periods /Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)
1	M&S-I/II	F.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
2	ECL	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
3	BM	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
4	IGED	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
.5	CWA-II	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
6	Project Work	M.COM-II	L/S/T/PPT	4	48	1	1	100 %
		Total (a i)		24	528	06	06	100 %
	GRAD	ING CRITE	RIA				(Good

^{*} Lecture (L), Seminar (S), T – Test, PPT – PowerPoint Presentation. **Summary** Activity – I [Grading Criteria]

S. No.	Activity	Grading Criteria		
1	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	[80% & above - Good		

ACTIVITY CATEGORY: II

Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities	Grading
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	HOD (Business Law and Practices) Co-ordinator of Commerce Faculty Time-Table Committee Co-ordinator of Mentoring Scheme of Commerce Faculty	
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes (1. Paper Setting- College and University 2. Assessment (CAP) - College and University 3. Examinar- (Practical Exam) Internal and External- College and University 4. Examinar- Internal and External- College and University 5. Examinar- Project Work- College and University	
3	(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	1. Career counselling to UG and PG students in the field of Commerce 2. Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class 3. Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive Exams. 4. Playing a role as 'Mentor'. 5. Conducting Remedial Classes 6. Subject Associated Activities, Survey Conduction 7. Celebration of Commerce Festival organizing various Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc.	Good

4	(d) Organising seminars/ conferences/ workshops, other college/university activities.	Yes (National and State Level Seminars and Conferences	
5	(e) Evidence of actively involved in guiding Ph.D. students.	No (-	
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No (-	
7	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Yes	Publication in peer- reviewed or UGC listed Journals	

Higher and Technical Education Department No. Resolution No. Misc-2018/C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table - 2

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patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals:	10 per paper	140
2.	Publications: (other than Research papers)		
	(a) Books authored which are published by:		
	1.International Publisher:	12	-
	2. National Publishers	10	<u>-</u>
	3. Chapter in Edited Book	05	15 (
	Editor of Book by International Publisher	10	-

	5. Editor of Book by National Publisher	08	-
	(b) Translation works in Indian and Foreign Languages by qualified faculties:		
	1. Chapter or Research paper	03	-
	2. Book	08	-
3.	Creation of ICT mediated Teaching Learning poof new and innovative courses and curricula:	edagogy and content and de	velopment
	(a) Development of Innovative pedagogy:	05	-
	(b) Design of new curricula and courses:	02 per curricula/course	-
	(c) MOOCs:		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-
	(d) E-Content:		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12 <
	e-Content (developed in 4 quadrants) per module	05	-
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant)	02	54 (
	Editor of e-content for complete course / paper / e-book	10	-
4.	(a) Research guidance:		
	1. Ph.D.:	10 per degree awarded 05 per thesis Submitted	-
	2. M.Phil. / P.G dissertation / Research Projects:	02 per degree Awarded	-

	(b) Research Projects Completed:		
	1. More than 10 lakhs	10	-
	2. Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	1. More than 10 lakhs	05	-
	2. Less than 10 lakhs	02	-
	(d) Consultancy:	03	-
5.	(a) Patents:		•
	1. International	10	-
	2. National	07	-
	(b) *Policy Document: (Submitted to an International body / organisation like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	1. International	10	_
	2. National	07	-
	3. State	04	-
	(c) Awards/Fellowship:		
	1. International	07	-
	2. National	05	-
6.	*Invited lectures / Resource Person / paper pres full paper n Conference Proceedings (Paper pre also published as full paper in Conference Proce	sented in Seminars / Confer	ences and
	1. International (Abroad)	07	
	2. International (within country)	05	
	3. National	03	03
	4. State/University	02	02 (
	Table 2 Total		226 (

IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table – 1			
1. ACTIVITY I – Teaching	Good		
 ACTIVITY II - Involvement in the University/ College students related activities/research activities 	Involvement in 5 activities		
Table – 2			
Methodology for University and College Teachers for calculating Academic/Research Score	226 [
Grand Total	226 (

UNDERTAKING

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Signature of HOD

Department of Commerce K. J. Somaiya College, Kopargaon Signature of the faculty with Designation, Place & Date Kopardson 1910212022

Stamp & Signature of Coordinator, IQAC

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar Estd. 1964 Kopargaon

Signature of Principal

Principal

K. J. Somalya College of Arts Commerce & Science, Kopargaop

College Seal

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Savitribai Phule Pune University, Pune

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Tal.- Kopargaon, Dist.- Ahmednagar- 423601

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2020-2021

SECTION - A: GENERAL

1.	Name	:	DR. SANJAY LAXMAN ARGADE
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Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

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^{*} Lecture (L), Seminar (S), T – Test, PPT – PowerPoint Presentation. Summary Activity – I [Grading Criteria]

S. No.	Activity	Grading Criteria
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ACTIVITY CATEGORY: II Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities	Grading
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	HOD (Business Law and Practices) Co-ordinator of Commerce Faculty Time-Table Committee Co-ordinator of Mentoring Scheme of Commerce Faculty	
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3	(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	 Career counselling to UG and PG students in the field of Commerce Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive Exams. Playing a role as 'Mentor'. Conducting Remedial Classes Subject Associated Activities, Survey Conduction Celebration of Commerce Festival organizing various Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc. 	Good

4	(d) Organising seminars/ conferences/ workshops, other college/university activities.	Yes (National and State Level Seminars and Conferences	
5	(e) Evidence of actively involved in guiding Ph.D. students.	Yes	1. Four students are registered for Ph.D. under my guidance w.e.f.08/02/2021.	
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No (-	
7	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Yes (Publication in peer- reviewed or UGC listed Journals	

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

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(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals:	10 per paper	45
2.	Publications: (other than Research papers)		
	(a) Books authored which are published by:		
	1.International Publisher:	12	-
	2. National Publishers	10	-
	3. Chapter in Edited Book	05	05 (
	Editor of Book by International Publisher	10	-

	5. Editor of Book by National Publisher	08	-				
	(b) Translation works in Indian and Foreign Languages by qualified faculties:						
	1. Chapter or Research paper	03	-				
	2. Book	08	-				
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:						
	(a) Development of Innovative pedagogy:	05	-				
	(b) Design of new curricula and courses:	02 per curricula/course	08 ~				
	(c) MOOCs:						
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-				
	MOOCs (developed in 4 quadrant) per module/lecture	05	-				
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-				
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-				
	(d) E-Content:						
	Development of e-Content in 4 quadrants for a complete course/e-book	12	-				
	e-Content (developed in 4 quadrants) per module	05	-				
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant) (101×2 = 202)	02	-				
	Editor of e-content for complete course / paper / e-book	10	-				
4.	(a) Research guidance:						
	1. Ph.D.:	10 per degree awarded 05 per thesis Submitted	-				
	2. M.Phil. / P.G dissertation /	02 per degree	-				
	Research Projects:	Awarded					

	(b) Research Projects Completed:		
	1. More than 10 lakhs	10	-
	2. Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	1. More than 10 lakhs	05	-
	2. Less than 10 lakhs	02	-
	(d) Consultancy:	03	-
5.	(a) Patents:		
	1. International	10	-
	2. National	07	-
	(b) *Policy Document: (Submitted to an International body / organisation like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	1. International	10	-
	2. National	07	-
	3. State	04	-
	(c) Awards/Fellowship:		
	1. International	07	-
	2. National	05	-
6.	*Invited lectures / Resource Person / paper pres full paper n Conference Proceedings (Paper pre- also published as full paper in Conference Proce	sented in Seminars / Confe	rences and
	1. International (Abroad)	07	
	2. International (within country)	05	-
	3. National	03	_
	4. State/University	02	-
	Table 2 Total		58 r

IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table – 1			
1. ACTIVITY I – Teaching	Good (
 ACTIVITY II - Involvement in the University/ College students related activities/research activities 	Involvement in 5 activities		
Table – 2			
Methodology for University and College Teachers for calculating Academic/Research Score	58 (
Grand Total	58		

UNDERTAKING

I Dr. Sanjay Laxman Argade undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD

Department of Commerce K. J. Somaiya College, Kopargaon Signature of the faculty with Designation, Place & Date

Stamp & Signature of Coordinator, IQAC

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar Esid. 1964 Kopargaon

Signature of Principal

Principal

K. J. Somelya College of Arts Commerce & Science, Kopargaon

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Savitribai Phule Pune University, Pune

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal.- Kopargaon, Dist.- Ahmednagar- 423601

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2021-2022

SECTION - A: GENERAL

1.	Name	:	DR. SANJAY LAXMAN ARGADE
2.	Designation	:	Associate Professor
3.	Date of Joining in Previous Institute and Name of the Department / Centre	:	15 th July, 2003 Department of Commerce S. P. Jain Mahavidyalaya, Pabal Tal- Shirur, Dist- Pune
4.	Date of Joining in Current Institute and Name of the Department / Centre	:	1 st July, 2005 Department of Commerce K. J. Somaiya College, Kopargaon Tal- Kopargaon, Dist-Ahmednagar- 423601
5.	Email, Telephone / Mobile number Communication Address	:	"Saigaurav" Plot. no. 03, Riddhi-Siddhi Nagar, Near Janki Vishwa, Kopargaon, Dist. Ahmednagar- 423601 slargade@rediffmail.com 9922720270
6.	Current Designation and Grade Pay	:	Associate Professor, 9000/- (Level-13A)
7.	Designation of Promotion with Due Date of Eligibility	:	Professor (Academic Level-14) 15/07/2020

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

 ${\bf Table-1} \\ {\bf Assessment\ Criteria\ and\ Methodology\ for\ University/College\ Teachers}$

ACTIVITY I – TEACHING

I. Teaching - (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)

a. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods /Hours allotted Per (Week)	No. of periods /Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)
1	M&S-I/II	F.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
2	ECL-I	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
3	BM-I	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
4	IGED	T.Y.B.COM	L/S/T/PPT	4	96	1	11	100 %
5	CWA-II	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
6	Project Work	M.COM-II	L/S/T/PPT	4	48	1	1	100 %
	L	Total (a i)		24	528	06	06	100 %
	GRAD	ING CRITE	RIA				(Good

^{*} Lecture (L), Seminar (S), T – Test, PPT – PowerPoint Presentation. Summary Activity – I [Grading Criteria]

S. No.	Activity	Grading Criteria
1	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	80% & above - Good

ACTIVITY CATEGORY: II Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities	Grading
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	HOD (Business Law and Practices) Co-ordinator of Commerce Faculty Time-Table Committee Co-ordinator of Mentoring Scheme of Commerce Faculty	
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	1. Paper Setting- College and University 2. Assessment (CAP) - College and University 3. Examinar- (Practical Exam) Internal and External- College and University 4. Examinar- Internal and External- College and University 5. Examinar- Project Work- College and University	
3	(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	1. Career counselling to UG and PG students in the field of Commerce 2. Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class 3. Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive Exams. 4. Playing a role as 'Mentor'. 5. Conducting Remedial Classes 6. Subject Associated Activities, Survey Conduction 7. Celebration of Commerce Festival organizing various Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc.	Good

4	(d) Organising seminars/ conferences/ workshops, other college/university activities.	Yes	National and State Level Seminars and Conferences	a .
5	(e) Evidence of actively involved in guiding Ph.D. students.	Yes	1. Two students are registered for Ph.D. under my guidance w.e.f.08/02/2021.	
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No	-	
7	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Yes	Publication in peer- reviewed or UGC listed Journals	a.

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table - 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines	Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals:	10 per paper	37
2.	Publications: (other than Research papers)		
	(a) Books authored which are published by:		
	1.International Publisher:	12	-
	2. National Publishers	10	-
	3. Chapter in Edited Book	05	-
ji	4. Editor of Book by International Publisher	10	

	5. Editor of Book by National Publisher	08	-			
	(b) Translation works in Indian and Foreign Languages by qualified faculties:					
	1. Chapter or Research paper	03	_			
	2. Book	08	_			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:					
	(a) Development of Innovative pedagogy:	05	_			
	(b) Design of new curricula and courses:	02 per curricula/course	-			
	(c) MOOCs:					
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-			
	MOOCs (developed in 4 quadrant) per module/lecture	05	_			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-			
	(d) E-Content:					
	Development of e-Content in 4 quadrants for a complete course/e-book	12	-			
	e-Content (developed in 4 quadrants) per module	05	-			
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant) (101× 2 = 202)	02	-			
	Editor of e-content for complete course / paper / e-book	10	-			
4.	(a) Research guidance:		L			
	1. Ph.D.:	10 per degree awarded 05 per thesis Submitted	-			
	2. M.Phil. / P.G dissertation /	02 per degree				
	Research Projects:	Awarded				

	(b) Research Projects Completed:		
	1. More than 10 lakhs	10	-
	2. Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	1. More than 10 lakhs	05	-
	2. Less than 10 lakhs	02	-
	(d) Consultancy:	03	-
5.	(a) Patents:		
	1. International	10	-
	2. National	07	_
	(b) *Policy Document: (Submitted to an International body / organisation like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		
	1. International	10	-
	2. National	07	-
2	3. State	04	-
	(c) Awards/Fellowship:		
	1. International	07	-
	2. National	05	05 (
6.	*Invited lectures / Resource Person / paper prese full paper n Conference Proceedings (Paper pres also published as full paper in Conference Proceed	ented in Seminars / Conf	arenege and
	1. International (Abroad)	07	T
	2. International (within country)	05	05
	3. National	03	-
	4. State/University	02	-
	Table 2 Total		47 (

IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table – 1	2		
1. ACTIVITY I – Teaching	Good		
 ACTIVITY II - Involvement in the University/ College students related activities/research activities 	Involvement in 5 activities		
Table – 2			
Methodology for University and College Teachers for calculating Academic/Research Score	447		
Grand Total	47		

UNDERTAKING

I Dr. Sanjay Laxman Argade undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD

Department of Commerce

K. J. Somaiya College, Kopargaon

of Coordinator, IQAC

IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar

Stamp & Signature

Signature of the faculty with Designation, Place & Date

Signature of Principal

Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon

College Seal

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Savitribai Phule Pune University, Pune

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal.- Kopargaon, Dist.- Ahmednagar- 423601

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-2023

SECTION - A: GENERAL

1	Name	Dr. Sanjay Laxman Argade
2	Designation	Professor
3	Name of the Department / Centre	Department of Commerce, K. J. Somaiya College of Arts, Commerce and Science, Kopargaon
4	Communication Address	'Saigaurav', Plot no.03, Riddhi-Siddhi Nagar, Kopargaon. Tal- Kopargaon, Dist- Ahmednagar- 423601
5	Email Telephone / Mobile number	Telephone No :- 9922720270 Email :- slargade@rediffmail.com
6	Year of Performance Appraisal	2022-2023



Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019. Appendix II

Table - 1

Assessment Criteria and Methodology for University/College Teachers

ACTIVITY I - TEACHING

I. Teaching - (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)

a. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	ching lecture Level	Mode of Teaching*	No. of periods / Hours allotted Per (Week)	No. of periods / Hours engaged Per annum	Number of classes taught	total classes assigned	Grading % (Number of classes taught/total classes assigned x 100%)
1	M&S-I/II	F.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
2	ECL-I	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
3	BM-I	S.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
4	IGED	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
5	CWA-II	T.Y.B.COM	L/S/T/PPT	4	96	1	1	100 %
6	Project Work	M.COM-II	L/S/T/PPT	4	48	1	1	100 %
	1	Total (a i)		24	528	06	06	100 %
	GRAI	ING CRITE	RIA				Solve Es	rd S

^{*} Lecture (L), Seminar (S), T – Test, PPT – PowerPoint Presentation. Summary Activity – I [Grading Criteria]

S. No.	Activity	Grading Criteria
1	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) 6/6*100 = 100	[80% & above - Good

ACTIVITY CATEGORY: II

Involvement in the University/ College students related activities/research activities:

Sr. No.	University/ College students related activities/research activities	Involvement activities Yes / No	Involvement activities	
1	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Yes	1. HOD (Business Administration) 2. Co-ordinator of Commerce Faculty Time-Table Committee 3. Co-ordinator of Mentoring Scheme of Commerce Faculty 4. Co-ordinator of Parents- Teacher Association 5. Co-ordinator of Anti- Ragging Committee. 6. Staff Secretary.	
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	1. Paper Setting- College and University 2. Assessment (CAP) - College and University 3. Examinar- (Practical Exam) Internal and External- College and University 4. Examinar- Internal and External- College and University 5. Examinar- Project Work- College and University	
3	(c) Student related co- curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	1. Career counselling to UG and PG students in the field of Commerce 2. Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class 3. Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive Exams. 4. Playing a role as 'Mentor'. 5. Conducting Remedial Classes 6. Subject Associated Activities, Survey Conduction 7. Celebration of Commerce Festival organizing various	Arts Company State of South State of

4	(d) Organising seminars/ conferences/ workshops, other college/university activities.	Yes	Quiz, Debate, Elocution, Business Proposal and Essay Competition etc. 1. National and International Level Seminars and Conferences	
5	(e) Evidence of actively involved in guiding Ph.D. students.	Yes	1. 8 students registered for Ph.D. in the subject of Marketing under Savitribai Phule Pune University, Pune	
6	(f) Conducting minor or major research project sponsored by national or international agencies.	No	-	
7	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Yes	Publication in peer- reviewed Journals	

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table - 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr.No.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines	Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals:	10 per paper	67.5
2.	Publications: (other than Research papers)		
	(a) Books authored which are published by:		
1 1 1	1.International Publisher:	12	_
PAC, J	2. National Publishers	10 of Arts C	-

	3. Chapter in Edited Book	05	-
	4. Editor of Book by International Publisher	10	-
	5. Editor of Book by National Publisher	08	-
	(b) Translation works in Indian and Foreign Languages by qualified faculties:		
	1. Chapter or Research paper	03	-
	2. Book	08	-
3.	Creation of ICT mediated Teaching Learning per of new and innovative courses and curricula:	dagogy and content and de	velopmen
	(a) Development of Innovative pedagogy:	05	-
	(b) Design of new curricula and courses:	02 per curricula/course	-
	(c) MOOCs:		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	-
	(d) E-Content:		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	-
	Contribution to development of e-content module in complete course/paper / e-book (at least one quadrant) $(101 \times 2 = 202)$	02	A N
	Editor of e-content for complete course / paper / e-book	10	-
4.	(a) Research guidance:	18 ~~	200

	1. Ph.D.:	10 per degree awarded	-
		05 per thesis Submitted	
	2. M.Phil. / P.G dissertation / Research Projects:	02 per degree Awarded	-
	(b) Research Projects Completed:		
	1. More than 10 lakhs	10	-
	2. Less than 10 lakhs	05	-
	(c) Research Projects Ongoing:		
	1. More than 10 lakhs	05	-
	2. Less than 10 lakhs	02	-
	(d) Consultancy:	03	-
5.	(a) Patents:		
	1. International	10	-
	2. National	07	2=
	(b) *Policy Document: (Submitted to an International body / organisation like UNO/UNESCO / World Bank/International Monetary Fund etc. or Central Government or State Government)		j
	1. International	10	-
,	2. National	07	-
W.	3. State	04	-
	(c) Awards/Fellowship:		
	1. International	07	-
	2. National	05	-
6.	*Invited lectures / Resource Person / paper preson full paper n Conference Proceedings (Paper preson laso published as full paper in Conference Proce	sented in Seminars / Confere	ences and
	1. International (Abroad)	07	07
	2. International (within country)	05	-
	3. National	03	03
7	4. State/University	02 of Arts C	02 (

	Table 2 Total		79.5
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IV. SUMMARY OF CATEGORY III

CATEGORY	By Candidate	By Committee	Remark
Table – 1	1 1 1 1 1 1 1 1 1 1 1 1	9 m 15	
1. ACTIVITY I – Teaching	Good		
 ACTIVITY II - Involvement in the University/ College students related activities/research activities 	Involvement in 6 activities		
Table – 2			
Methodology for University and College Teachers for calculating Academic/Research Score	79.5		
Grand Total	79.5	1200	

UNDERTAKING

I Dr. Sanjay Laxman Argade undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa. My PBAS based APIs score carries

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD

Department of Commerce K. J. Somaiya College, Kopargaon Signature of t faculty with Designation, Place & Date

Stamp & Signature of Coordinator, IQAC

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar

Signature of Principal Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

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Estd.

Kopargaon

ollege Seal



Savitribai Phule Pune University, Pune.

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal. - Kopargaon, Dist. Ahmadnagar-423601

PBAS Performa for Promotion under CAS

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name	:	Dr. Sanjay Laxman Argade
2.	Designation	•	Associate Professor
3.	Name of the Department / Centre	:	Department of Commerce, K. J. Somaiya College of Arts, Commerce and Science, Kopargaon
4.	Email Telephone / Mobile number	:	slargade@rediffmail.com, 9922720270
5.	Date of Joining	:	15/07/2003 (S.P. Jain Mahavidyalaya, Pabal) 01/07/2005 (K. J. Somaiya College, Kopargaon)
6.	Current Designation, Date of Fixation & Grade Pay	:	Associate Professor, Rs. 9000.00 (Stage-13A) 15/07/2017
7.	Designation of Promotion with Due Date & Grade Pay	:	Professor, Rs.10000.00 (Stage-14) 15/07/2020
8.	Assessment Period	:	15/07/2017 to 14/07/2022

9. Academic Qualifications

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/Class/ Grade	Subject
High School/Matriculati on (SSC)	Pune	March-1990	46.13%	Pass Class	Mar, Hin, Eng, Science, Math's, Social Science.
Intermediate/ Higher Secondary	Pune	March-1992	57.83%	Higher Second Class	Mar, Eng., SP, OC, Eco, A/C.
(HSC) B.Com.	S.P. Pune University, Pune	June-1995	71.83%	First Class with Distinction	Cost & Works Accounting

M.Com.	S.P. Pune University, Pune	June-1999	65.50%	First Class	Busi. Admn.
B.Ed.	S.P. Pune University, Pune	June-1997	76.25%	First Class with Distinction	Commerce, Economics
SET(SLET)	S.P. Pune University, Pune	June 2001	Qualified	Qualified	Commerce

10. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	NIL	NIL	NIL
Ph.D.	"Impact of E-Marketing Practices on the Consumers in Western Maharashtra".	31st August,2015	DCRC, S.P. Pune University, Pune

11. Appointments held prior to joining this institution

Designation	Name of	Date of	f Joining	Salary with	Reason of	
3	Employer	yer Joining Leaving		Grade	leaving	
Lecturer	S. P. Jain Mahavidyala ya, Pabal, Tal-Shirur, Dist- Pune.	15/07/2003	30/06/2005	8000- 275- 13500/ 15600 - 39000 (AGP- 6000) (Academic Level- 10)	Joined K. J. Somaiya College, Kopargaon	

12. Posts held after appointment at this institution:-

Designation	Department	Date of ac	tual Joining	Grade	
_ 0	_	From	То	1	
Lecturer / Assistant Professor (Stage-I)	Commerce	01/07/2005	14/07/2009	8000 - 275 - 13500 / 15600 - 39000 (AGP-6000) (Academic Level- 10)	
Assistant Professor (Stage-II)	Commerce	15/07/2009	14/07/2014	15600 – 39100 (AGP-7000) (Academic Level- 11)	
Assistant Professor (Stage-III)	Commerce	15/07/2014	14/07/2017	15600 - 39100 (AGP-8000) (Academic Level- 12)	
Associate Professor	Commerce	15/07/2017	Till Date	37400 - 67000 (AGP9000) 131400 - 217100 (AL-13A)	

13. Period of teaching experience:

P.G. Classes (in years) :- 14 Years U.G. Classes (in years) :- 19 Years

- 14. Research Experience excluding years spent in M. Phil / Ph. D (in years): 13 Years
- 15. Fields of Specialization under the Subject / Discipline:-
 - 1. Cost and Works Accounting 2. Business Administration 3. Marketing

16. Academic Staff College Orientation / Refresher Course attended:

Sr.	Name of the Course /	Place	Duration	Sponsoring
No.	Summer school			agency
1.	93 rd Orientation Programme	NSS Training and	19/11/2004 -	Government of
		Orientation Centre (NSS-	28/11/2004	India, Ministry of Youth
		TOC), Ahmednagar College,		Affairs and
Ì		Ahmednagar		Sports, New
				Delhi
	10710	UGC Academic Staff	24/01/2005 -	UGC
2.	107 th Orientation		20/02/2005	
	Programme	College, SPPU, Pune UGC Academic Staff	03/02/2009 -	UGC
3.	Refresher Course in		23/02/2009	l odc
1	Commerce	College SPPU, Pune	23/02/2009	
1		(Shardabai Pawar Mahila		
1		Mahavidyalaya,		
		Shardanagar, Baramati)	10/11/2012	UGC
4.	Refresher Course in	UGC Academic Staff	19/11/2012 -	UGC
1	Research Methodology	College, Sardar Patel	09/12/2012	
1	(MD) (Sub-Commerce)	University, Vallabh		,
1 .		Vidyanagar, Anand		
5.	Refresher Course in	UGC Academic Staff College		UGC
	Commerce and Management	Kumaun University, Nainital	11/07/2014	
İ .	(ID)			
6.	Faculty Development	UGC HRDC SPPU, Pune	05/03/2016 -	UGC, HRDC
	Programme on Human	(Shri. Shiv Chhatrapati	11/03/2016	
	Rights and Vulnerable	Arts, Commerce and		
	Groups	Science College, Junnar,		1
		Dist Pune)		

PART B: TEACHING, EXTENTION AND RESEARCH Accompaniment to Government Resolution, Higher and Technical Education Department Resolution No. Misc- 2018/C.R.56/18/UNI, dated 08 March, 2019 Appendix II

TABLE 1: Teaching and Extension

Assessment Criteria and Methodology for University/ College Teachers

Sr. No.	Activity	Grading Criteria		Self-appraisal Grading		Verifi ed Gradi ng
1.	Teaching (Number of classes taught / total classes	80% & above	Good	Total Classes Assigned	6	
	assigned) x 100% (Classes taught	Below 80% but 70% & above Less than 70%	Satisfactoy Not satisfactor	No. of Classes Taught % of Classes Taught	6 100 %	Good
	includes sessions on tutorials, lab and other teaching related activities)		y	Grade	Good	

Sr.	Course/ Paper	Level	Mode of Teaching	No. of p Hours a	eriods /	No. of periods	Actual Score	Self- apprais	Verifie d
No.			Tenening	Per Week	Per Semi.	/ Hours engaged per annum	(Numb	al Gradin g	Gradin g
I st Ter m	F. Y. B. Com Organizational Skill Development	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48	100 %	Good	Good
	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48			
II nd Ter m	F. Y. B. Com Organizational Skill Development	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48			
	M.Com- II Project Work	PG	L/S/T/PPT	4	48	48			

	Involvement
2.	in the
	university
	/college
	student
	related
	activities
	/research
	activities:

Involved in at least 3 activities	Good
1-2- activities	Satisfactory
Not involved / undertaken any of the activities	Not satisfactory

Note: Number of activities can be within or across the broad categories of Activities.

Sr. No.	Activity	Grading Criteria	Self Appr aisal Gradi ng	Verifi ed Gradi ng
A	Administrative responsibilities such as head, chairperson/ Dean /Director/ Cocoordinator, warden etc.	HOD (Business Law and Taxation) Coordinator of Commerce Faculty Time-Table Committee Coordinator of Mentoring Scheme of Commerce Faculty	Yes	
В	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Paper Setting-College and University Assessment (CAP) - College and University Examiner- (Practical Exam) Internal and External-College and University Examiner- Internal and External-College and University Examiner- Project Work-College and University	Yes	
C	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	 Career counseling to UG and PG students in the field of Commerce Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive exams. Playing a role as 'Mentor'. Remedial Classes Subject Associated Activities, Survey Conduction Celebration of Commerce Festival including various 	Yes	Good

		Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc.			
D	Organization seminars / conference /workshop, other college /university activities.	Attended International, National, State Level Workshops, Seminars, Conferences and Symposiums	Yes		
E	Evidence of activity involved in guiding Ph.D. students.	1. Six students are registered for Ph.D. under my guidance w.e.f. 08/02/2021.	Yes		
F	Conducting minor or major research project Sponsored by national or international agencies.	. -	No		
G	At least one single or joint publication in peer-reviewed or UGC list of journals.	Publication in peer- reviewed or UGC listed Journals	Yes		
	Self-Appraisal Grading				

TABALE 2: Research

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- apprais al Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	282	282
			Total 1	282	282
2.	Publication (other than Research papers	s)			
	(a) Books authored which are published	d by;			
	International publishers	12	12	-	-
	National Publishers	10	10	_	
	Chapter in Edited Book	05	05	20	20

	Editor of Book by International Publisher	10	10	-	-
-	Editor of Book by National Publisher	08	08	-	-
	(b) Translation works in Indian and faculties	Foreign Langua	ges by qualified		
	Chapter or Research paper	03	03	- ,	-
Г	Book	08	08	-	-
_			Total 2	20	20
	Creation of ICT mediated Teaching Le development of new and innovative cours		and content and		
	(a) Development of Innovative pedagogy	05	05	-	-
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	08	08
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	-
Ī	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	12	12
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	54	54
	Editor of e-content for complete course/paper/e-book	10	10	=	-
			Total 3	74	74
	(a) Research guidance		4		
		10 per degree awarded	10 per degree awarded	-	-
	Ph.D.	05 per thesis submitted	05 per thesis submitted	-	-

	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	-	-
	(b) Research Projects Completed	1	arraided		
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	-	-
	(c) Research Projects Ongoing:				1
	More than 10 lakhs	05	05	-	-
	Less than 10 lakhs	02	02	-	-
	(d) Consultancy	03	03	-	-
			Total 4	NIL	NI
5.	(a) Patents				
	International	10	10	-	-
	National	07	07	_	_
	UNO/UNESCO/World Bank/ Intern Government or State Government)				
	Government or State Government)			1	1
	International	10	10	-	-
	International National	07	10 07	-	-
	International National State			-	-
	International National	07	07	-	-
	International National State (c) Awards/Fellowship International	07	07	-	-
	International National State (c) Awards/Fellowship	07 04	07	-	
	International National State (c) Awards/Fellowship International	07 04	07 04 07	-	-
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ p Conferences/ full paper in Conference Seminars/ Conferences and also publ Proceedings will be counted only once	07 04 07 05 aper presentation in Sere Proceeding (Paper presished as full paper in Coee)	07 04 07 05 Total 5	- 05	- 05
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ p Conferences/ full paper in Conference Seminars/ Conferences and also publ	07 04 07 05 0sper presentation in Serie Proceeding (Paper presided as full paper in Co	07 04 07 05 Total 5	- 05	- 05
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ p Conferences/ full paper in Conference Seminars/ Conferences and also publ Proceedings will be counted only once	07 04 07 05 aper presentation in Sere Proceeding (Paper presished as full paper in Coee)	07 04 07 05 Total 5 minars/ sented in inference	- - 05 05	- 05
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ p Conferences/ full paper in Conference Seminars/ Conferences and also publ Proceedings will be counted only once International (Abroad)	07 04 07 05 aper presentation in Ser e Proceeding (Paper pre ished as full paper in Coe) 07	07 04 07 05 Total 5 minars/ sented in inference 07	- - 05 05	05 05
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/p Conferences/ full paper in Conference Seminars/ Conferences and also publ Proceedings will be counted only once International (Abroad) International (within Country)	07 04 07 05 apper presentation in Ser e Proceeding (Paper pre ished as full paper in Coe) 07 05	07 04 07 05 Total 5 minars/ sented in inference 07 05	- 05 05	05 05
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ p Conferences/ full paper in Conference Seminars/ Conferences and also publ Proceedings will be counted only once International (Abroad) International (within Country) National	07 04 07 05 aper presentation in Ser e Proceeding (Paper pre ished as full paper in Core) 07 05 03	07 04 07 05 Total 5 minars/ sented in inference 07 05 03	- 05 05 - 05 03	- 05 05 05 03

SUMMARY

Sr. No.	Academic/ Research Activity	Self- appra isal Score	Verifi ed Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals	282	282
2.	Publications (Other than Research Papers):	20	20
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (Development of New/Innovative Pedagogy, Design of new curriculum and course, MOOCs, E-Contents)	74	74
4.	Research Guidance, Research Projects and Consultancy	7-	
5.	Patents/Policy Documents/Award/Fellowships	05	05
6.	Invited lectures /Recourse Person/ Papers presentation in Conferences/ Seminars/Full Papers in Conference Proceedings (Not more than 30 % of Total Research Score)	12	12
	Total:	393	393

Signature of the Coordinator, IQAC

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar

Date:

Place: Kopargaon

Esid. 1964 (Constitution of the Artis Constitution of the Artis Consti

Signature of the Teacher

Signature of Principal

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned)

1. (a) Assessment by the Vice Chancellor (for Heads)/Head of the Department (for teachers) of the work done under each head of activity:

Over all Grading for TABLE 1
Assessment Criteria and Methodology for University and College Teachers

Overall Grading: Good in teaching and satisfactory or good in activity at SI. No.2 Good Satisfactory in teaching and good or satisfactory in activity at Satisfactory If neither good nor satisfactory in overall grading Not Satisfactory Note: For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of Good Good paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

- (b) Justification of assessment of work: Overall grading is Good
- 2. Comments of the Head of the Department on Table 1 and Table 2: All conditions are met in accordance with Table 1 and Table 2

3. Remarks and Suggestion: Recommended

4. Remark of the Principal (Adverse remarks as well as remarks of appreciation):

Preference is Recommended for promotion as a 'Professor'.

IOAC Co-ordinator

Co ordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar Estd. 1984 (Sopargaon As)

Signature (Principal)

lesposithe Department

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon



Savitribai Phule Pune University, Pune.

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal. - Kopargaon, Dist. Ahmadnagar-423601

PBAS Performa for Promotion under CAS

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name	:	Dr. Sanjay Laxman Argade
2.	Designation	:	Associate Professor
3.	Name of the Department / Centre	:	Department of Commerce, K. J. Somaiya College of Arts, Commerce and Science, Kopargaon
4.	Email Telephone / Mobile number	:	slargade@rediffmail.com , 9922720270
5.	Date of Joining	:	15/07/2003 (S.P. Jain Mahavidyalaya, Pabal) 01/07/2005 (K. J. Somaiya College, Kopargaon)
6.	Current Designation, Date of Fixation & Grade Pay	:	Associate Professor, Rs. 9000.00 (Stage-13A) 15/07/2017
7.	Designation of Promotion with Due Date & Grade Pay	:	Professor, Rs.10000.00 (Stage-14) 15/07/2020
8.	Assessment Period	:	15/07/2017 to 14/07/2021

9. Academic Qualifications

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/Class/ Grade	Subject
High School/Matriculati on (SSC)	Pune	March-1990	46.13%	Pass Class	Mar, Hin, Eng, Science, Math's, Social Science.
Intermediate/ Higher Secondary (HSC)	Pune	March-1992	57.83%	Higher Second Class	Mar, Eng., SP, OC, Eco, A/C.
B.Com.	S.P. Pune University, Pune	June-1995	71.83%	First Class with Distinction	Cost & Works Accounting

M.Com.	S.P. Pune University, Pune	June-1999	65.50%	First Class	Busi. Admn.
B.Ed.	S.P. Pune University, Pune	June-1997	76.25%	First Class with Distinction	Commerce, Economics
SET(SLET)	S.P. Pune University, Pune	June 2001	Qualified	Qualified	Commerce

10. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	NIL	NIL	NIL
Ph.D.	"Impact of E-Marketing Practices on the Consumers in Western Maharashtra".	31 st August,2015	DCRC, S.P. Pune University, Pune

11. Appointments held prior to joining this institution

Designation	Name of	Date of Joining		Salary with	Reason of
	Employer	Joining	Leaving	Grade	leaving
Lecturer	S. P. Jain	15/07/2003	30/06/2005	8000- 275-	Joined K. J.
	Mahavidyala			13500/	Somaiya
	ya, Pabal,			15600 - 39000	College,
	Tal-Shirur,			(AGP- 6000)	Kopargaon
	Dist- Pune.	ł		(Academic	
				Level- 10)	

12. Posts held after appointment at this institution:-

Designation	Department	Date of actual Joining		Grade
_	_	From	To	7
Lecturer / Assistant Professor (Stage-I)	Commerce	01/07/2005	14/07/2009	8000 - 275 - 13500 / 15600 - 39000 (AGP-6000) (Academic Level- 10)
Assistant Professor (Stage-II)	Commerce	15/07/2009	14/07/2014	15600 – 39100 (AGP-7000) (Academic Level- 11)
Assistant Professor (Stage-III)	Commerce	15/07/2014	14/07/2017	15600 – 39100 (AGP-8000) (Academic Level- 12)
Associate Professor	Commerce	15/07/2017	Till Date	37400 - 67000 (AGP9000) 131400 - 217100 (AL-13A)

13. Period of teaching experience:

P.G. Classes (in years) :- 13 Years U.G. Classes (in years) :- 18 Years

14. Research Experience excluding years spent in M. Phil / Ph. D (in years): - 13 Years

15. Fields of Specialization under the Subject / Discipline:-

1. Cost and Works Accounting 2. Business Administration 3. Marketing

16. Academic Staff College Orientation / Refresher Course attended:

Sr.	Name of the Course /	Place	Duration	Sponsoring
No.	Summer school			agency
1.	93 rd Orientation Programme	NSS Training and	19/11/2004 -	Government of
		Orientation Centre (NSS-	28/11/2004	India, Ministry
1		TOC), Ahmednagar College,		of Youth
		Ahmednagar		Affairs and
1				Sports, New
				Delhi
2.	107 th Orientation	UGC Academic Staff	24/01/2005 -	UGC
	Programme	College, SPPU, Pune	20/02/2005	
3.	Refresher Course in	UGC Academic Staff	03/02/2009 —	UGC
	Commerce	College SPPU, Pune	23/02/2009	
ì		(Shardabai Pawar Mahila		
		Mahavidyalaya,		
		Shardanagar, Baramati)		
4.	Refresher Course in	UGC Academic Staff	19/11/2012 -	UGC
1	Research Methodology	College, Sardar Patel	09/12/2012	
	(MD) (Sub-Commerce)	University, Vallabh		
		Vidyanagar, Anand		
5.	Refresher Course in	UGC Academic Staff College	21/06/2014 -	UGC
	Commerce and Management	Kumaun University, Nainital	11/07/2014	
	(ID)			
6.	Faculty Development	UGC HRDC SPPU, Pune	05/03/2016 -	UGC, HRDC
1	Programme on Human	(Shri. Shiv Chhatrapati	11/03/2016	
	Rights and Vulnerable	Arts, Commerce and		
	Groups	Science College, Junnar,		
1		Dist Pune)		

PART B: TEACHING, EXTENTION AND RESEARCH

Accompaniment to Government Resolution, Higher and Technical Education Department Resolution No. Misc- 2018/C.R.56/18/UNI, dated 08 March, 2019 Appendix II

TABLE 1: Teaching and Extension
sment Criteria and Methodology for University/ College Teac

Sr. No.	Activity	Grading Criteria		Self-appraisal Grading		Verifi ed Gradi ng
1.	Teaching (Number of classes taught /	80% & above	Good	Total Classes Assigned	6	
	total classes assigned) x	Below 80% but 70% & above	Satisfactoy	No. of Classes Taught	6	Good
	100% (Classes taught includes	Less than 70%	Not satisfactor	% of Classes Taught	100 %	
	sessions on		y	Grade	Good	11
	tutorials, lab and other					
	teaching related activities)					

Sr.	Course/ Paper	Level	Mode of Teaching	No. of p	eriods /	No. of periods	Actual Score	Self- apprais	Verifie d
No.			reaching	Per	Per	/ Hours	(Numb	al	Gradin
				Week	Semi.	engaged per annum	er of classes taught /total classes assigne d) x100%	Gradin g	д
I st Ter m	F. Y. B. Com Organizational Skill Development	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48	100 %	Good	Good
	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48			
II nd Ter m	F. Y. B. Com Organizational Skill Development	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48			
	M.Com- II Project Work	PG	L/S/T/PPT	4	48	48			

	Involvement
2.	in the
	university
	/college
	student
	related
	activities
	/research
	activities:

Involved in at least 3 activities	Good	
1-2- activities	Satisfactory	
Not involved / undertaken any of the activities	Not satisfactory	

Note: Number of activities can be within or across the broad categories of Activities.

Sr.	Activity	Grading Criteria	Self	Verifi
No.	**		Appr	ed
			aisal	Gradi
			Gradi	ng
	A 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	1 HOD (Dusiness Law and	ng	
A	Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-	1. HOD (Business Law and Taxation)		
	coordinator, warden etc.	2. Coordinator of Commerce		
	coordinator, warden etc.	Faculty Time-Table Committee	Yes	
		3. Coordinator of Mentoring		
		Scheme of Commerce Faculty		
В	Examination and evaluation duties	1. Paper Setting-College and		
	assigned by the college / university or	University		
	attending the examination paper	2. Assessment (CAP) - College and		
	evaluation.	University		
		3. Examiner- (Practical		
		Exam) Internal and External-	Yes	
		College and University	103	
		4. Examiner- Internal and		
		External- College and		
		University		
		5. Examiner- Project Work-		
	Student related as sumicular automaian	College and University		Card
C	Student related co-curricular, extension and field based activities such as	Career counseling to UG and PG students in the field of		Good
	student clubs, career counseling, study	Commerce		(
	visits, student seminars and other	2. Students Class Room Seminars,		
	events, cultural, sports, NCC, NSS and	Group Discussion, PPT		
	community services.	Presentation, Engagement in		
		Smart Class		
		3. Motivated students to become		
	lur i i -	C.A., C.S. and preparation of	Yes	1
	'	ICWA, IBPS, NET, SET and	168	
		Competitive exams.		
		4. Playing a role as		
		'Mentor'.		
		5. Remedial Classes		
		6. Subject Associated Activities, Survey Conduction		
		7. Celebration of Commerce		
		Festival including various		
		1 contrar merading various		

		Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc.	
D	Organization seminars / conference /workshop, other college /university activities.	Attended International, National, State Level Workshops, Seminars, Conferences and Symposiums	Yes
E	Evidence of activity involved in guiding Ph.D. students.	1. Four students are registered for Ph.D. under my guidance w.e.f. 08/02/2021.	Yes
F	Conducting minor or major research project Sponsored by national or international agencies.	-	No
G	At least one single or joint publication in peer-reviewed or UGC list of journals.	Publication in peer- reviewed or UGC listed Journals	Yes
	Self-Appraisal	Grading	Good

TABALE 2: Research

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- apprais al Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	245	245
			Total 1	245	245
2.	Publication (other than Research paper	s)			,
}	(a) Books authored which are publishe	d by;			
	International publishers	12	12	-	-
	National Publishers	10	10	-	-

	Chapter in Edited Book	05	05	20	20
	Editor of Book by International Publisher	10	10	, - ,	-
	Editor of Book by National Publisher	08	08	-	-
9	(b) Translation works in Indian and faculties	Foreign Langua	ges by qualified		
	Chapter or Research paper	03	03	-	-
	Book	08	08	-	-
			Total 2	20	20
3.	Creation of ICT mediated Teaching Lo	earning pedagogy se and curricula	and content and		
	(a) Development of Innovative pedagogy	05	05	-	-
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	08	08
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	-
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	-
	(d) E-Content		,		
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	12	12
	e-Content (developed in 4 quadrants) per module	05	05	-	-
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	54	54
	Editor of e-content for complete course/paper/e-book	10	10	-	-
			Total 3	74	74
4.	(a) Research guidance				
7.	Ph.D.	10 per degree awarded	10 per degree awarded	-	-
		05 per thesis	05 per thesis	-	

		submitted	submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	_	-
	(b) Research Projects Completed	awaiucu	awaided		
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	-	-
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05	-	-
	Less than 10 lakhs	02	02	-	-
	(d) Consultancy	03	03	-	-
	(u) Consummey	1	Total 4	NIL	NIL
5.	(a) Patents				
	International	10	10	-	•
	National	07	07	-	_
	(b) *Policy Document (Submitted to UNO/UNESCO/World Bank/ Inter Government or State Government)	national Monetary Fun	d etc. or Central	_	<u> </u>
	International	10	10		<u> </u>
	National	07	07	-	-
	State	04	04	-	-
	(c) Awards/Fellowship				
	International	07	07	-	-
	National	05	05	-	-
			Total 5	NIL	NIL
6.	*Invited lectures/ Resource Person/ Conferences/ full paper in Conferen Seminars/ Conferences and also pub Proceedings will be counted only on	ice Proceeding (Paper polished as full paper in C	eminars/ resented in	NIL	NIL
6.	Conferences/ full paper in Conferen Seminars/ Conferences and also pub	ice Proceeding (Paper polished as full paper in C	eminars/ resented in	NIL -	NIL -
6.	Conferences/ full paper in Conferen Seminars/ Conferences and also pub Proceedings will be counted only on	ce Proceeding (Paper p blished as full paper in (ce)	eminars/ resented in Conference		
6.	Conferences/ full paper in Conferences Seminars/ Conferences and also put Proceedings will be counted only on International (Abroad)	ce Proceeding (Paper polished as full paper in Coce)	eminars/ resented in Conference	-	
6.	Conferences/ full paper in Conferences Seminars/ Conferences and also put Proceedings will be counted only on International (Abroad) International (within Country)	ce Proceeding (Paper polished as full paper in Coce)	eminars/ resented in Conference 07 05	-	- -
6.	Conferences/ full paper in Conferences Seminars/ Conferences and also put Proceedings will be counted only on International (Abroad) International (within Country) National	ce Proceeding (Paper prolished as full paper in Coce) 07 05 03	eminars/ resented in Conference 07 05 03	- 03	- 03

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ANNEXURE:

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No	Name of Author (s) as in Publica tion	Title of Research Paper	Name of Journal with Volume No., Year and Page Number.	Weat her Peer- Revie wed/ UGC listed/ (Yes/ No)	Impa ct Facto r (0- 1/1-2/ 2-5/5- 10)	Contribution of Teach	Score Allott ed	Self- appra isal Score	Verifi ed Score
1.	Dr. S. L. Argade	Digital Paymen System : Best Practiced Adopted by E-Commerce	Research Dimension October- 2017 ISSN: 2249-3863 Pp 33-37	Yes	5.189	100%	15	15	15
2.	Dr. S. L. Argade	Translation Techniques: Emergence in the Era of Globalization And E- Commerce	Research Journey (Multidisciplinar y International E- research Journal) Spl. Issue: XXXI Janaury-2018 ISSN: 2348-7143 Pp 120-123	Yes	3.452	100%	15	15	15
3.	Dr. S. L. Argade	Digital Economy and Indian Foreign Policy	Research Journey (Multidisciplinar y International E- research Journal) Spl. Issue: XXXII Janaury-2018 ISSN: 2348-7143 Pp 151-153	Yes	3.452	100%	15	15	15
4.	Dr. S. L. Argade	Cashless Economy: Use of Timeless Technologica I Gadgets in	IRJMS (International Research Journal of Multidisciplinary Studies)	Yes	1:359 9 (GIF) 0.679 (IIFS)	100%	15	15	15

		E Commence	Vol. IV		I				
		E-Commerce	Spl. Issue: III						
			January-2018						
			ISSN:						
			2454-8499						
,			Pp 175-178						
			Sameeksha						
			(International Journal of						
		Demographic	Commerce,						
		Dividend:	Economics and						
5.	Dr. S. L.	Population	Management)	Yes		100%	10	10	10
	Argade	Change and Economic	Vol 01						
		Growth	Issue No.: IV						
		Growth	December-2019						
			ISSN: 2394-2517						
			Pp 47-58 Research						
			Journey						
			(Multidisciplinar						
		Role of	y International E-						
	Dr. S. L.	Entrepreneurs	research Journal)	Yes	6.625	100%	20	20	20
6.	Argade	hip in Rural	Spl. Issue: 226	165	0.023	10070	20	20	20
		Development	February-2020						
			ISSN:						
			2348-7143						
	-		Pp 212-213 Research						
			Journey		1				
			(Multidisciplinar						
			y International E-						
		Recent	Research Journal)					Î	
7.	Dr. S. L.	Trends in	Spl. Issue:	Yes	(SJIF)	100%	20	20	20
/.	Argade	Digital	235(H)		6.625				
		Marketing	SBCSD 2020						
			February-2020 ISSN:						
			2348-7143						
			Pp 91-94						
			JOICS (Journal						
			of Information						
			and						
		Digital	Computational						
	Dr. S. L.	Marketing:	Science)	Yes	6.2	1000/	20	20	
8.	Argade	The Key to a Successful	Vol 10 Issue: 7	res	6.2	100%	20	20	20
		Business	February-2020						
		Dusiness	ISSN:						1
			1548-7741						
			Pp 542-546						
		Background	Research						
0	Dr. S. L.	and	Journey	Yes	6.625	100%	15	15	15
9.	Argade	Significance	(International E-					15	15
		of E-	research Journal)						

	27	20	70	15	15
	15	20	20	15	15
	15	20	20	15	15
	100%	100%	100%	100%	100%
	6.625	6.2	6.2	6.625	6.625
	Yes	Yes	Yes	Yes	Yes
Spl. Issue: 248 May-2020 E-ISSN: 2348-7143 Pp 12-16	Research Journey (International E- research Journal) Spl. Issue: 248 May-2020 E-ISSN: 2348-7143	JOICS (Journal of Information and Computational Science) Vol 10 Issue: 6 June-2020 ISSN: 1548-7741 Pp 93-100	JOICS (Journal of Information and Computational Science) Vol 10 Issue: 6 June-2020 ISSN: 1548-7741 Pp 101-110	Research Journey (International E- Research Journal) Spl. Issue: 250 July-2020 E-ISSN: 2348-7143 Pp. 11-18	Research Journey (International E- Research Journal) Spl. Issue: 250 July-2020 E-ISSN: 2348-7143 Pp. 32-38
Marketing/ Online Marketing	Mutual Funds: An Emerging Investment Avenue in India	Derivatives: Best Investment Contracts in Present Scenario	A Study of Best Investment Avenues for Individuals in India	Role and Types of Nom- Banking Financial Companies (NBFCs)	Important Things to be Considered Before and While Investing in Different Investment
	Dr. S. L. Argade	Dr. S. L. Argade	Dr. S. L. Argade	Dr. S. L. Argade	Dr. S. L. Argade
	10.	Ë	12.	13.	14.

	Dr. S. L.	Climate	IJRBAT						
	Argade	Change and	(International						
	, inguies	E-Commerce:	Journal of						
		Challenges	Researchers in						
		and	Biosciences,						
		Opportunities	Agriculture and						
15.			Technology)	Yes	5.365	100%	15	15	15
			Vol VIII	1					
			Issue: III	Į.					
			September-2020						
			E-ISSN:						
			2347 – 517X						
			Pp. 199-202						
					Tot	al 1		245	245

(a) P	ooks authored which are j	oublished by:			
()		ublished by International publishers :			
Sr. No	Title of the book	Name of the publication With ISBN No. Year & place	Score Allott ed	Self- apprai sal Score	Verifi ed Score
			12	-	-
2	. Books authored which a	re published by National Publishers:			
			10	-	-
3. Cl	napters in Edited Book:				
1.	Organizational Skills Development-I	Prashant Publications, Jalgaon ISBN: 978-93-85664-86-1 July- 2019	05	05	05
2.	Organizational Skills Development-II	Prashant Publications, Jalgaon ISBN: 978-93-89492-68-2 November- 2019	05	05	05
3.	Central Banking and Monetary Policy (http://drive.google.com/ drive/folders/1HR5B7IL 7fxuMHCghKmfdyrv_L zuUWK)	Vikas Publishing House Pvt. Ltd., Noida- (UP) Regd. Office: New Delhi. 2020	05	05	05
4.	Environment Awareness: Issues and Perspective	Prashant Publications, Jalgaon ISBN: 978-93-92425-82-0 April- 2021	05	05	05
4 E	litor of Book by Internation				
7. 15			10	-	-
5. Ec	litor of Book by National	Publisher:			
			05	-	-
		Sub-Total 2 (a)		20	20
(b) T	Translation works in India	n and Foreign Languages by qualified faculti	es:		
1, C	hapter or Research Paper:				
1. 0.			03	_	_

2. Book:	· ·			,
		08	-	-
	Sub-Total 2 (b)		NIL	NIL
	Total 2 (a + b)		20	20

3. Cr	eation of ICT mediated To vative courses and curricu	eaching Learning pedagos la	gy and content and o	developn	nent of ne	w and
(a) D	evelopment of New/ Innov	vative Pedagogy:				
				05	-	NITT
			b-Total 3 (a)		NIL	NIL
(b) D Sr. No	esign of new curricula and Class and Course Title	University/ College		Score Allott ed	Self- apprai sal Score	Verifi ed Score
1.	Workshop on Elements of Company Law (for S. Y. B.Com, Choice Based Credit System Revised Syllabus, 2019 Pattern) 29 th June, 2020	BOS in Business Law und Comm. and Mgt., SPPU,	02	02	02	
2.	Workshop on Restructuring Syllabus of Subject Auditing and Taxation- T. Y. B. Com 5 th June, 2021	BOS in Business Law und Comm. and Mgt., SPPU, organized with Sangamne Sangamner	02	02	02	
3.	Workshop on Restructuring Syllabus of Subject Business Regulatory Framework- T. Y. B. Com 7th June, 2021	Comm. and Mgt., SPPU,	BOS in Business Law under the faculty of Comm. and Mgt., SPPU, Pune jointly organized with Ness Wadia College of Commerce, Pune			
4.	Workshop on Restructuring Syllabus of Subject Business Laws and Practice Paper II and III- T. Y. B. Com 7th June, 2021	BOS in Business Law und Comm. and Mgt., SPPU, organized with Ness MES of Commerce, Pune	02	02	02	
			Sub-Total 3 (b)		08	08
(c) N	MOOCs: *Development of comple	ete MOOCs in 4		T		
	quadrants (4 credit cour of lesser credits 05 mark	rse) (In case of MOOCs		20	-	-
	* MOOCs (developed in module/lecture	4 quadrant) per		05	-	-
	* Content writer/subject module of MOOCs (at l	east one quadrant)		02	-	-
	*Course Coordinator f	or MOOCs (4 credit		08	-	-

course)(In case of MOOCs of lesser credits 02 marks/credit)				
	Sub-Total 3 (c)		NIL	NIL
d) E-Content:			,	
1. Development of e-Content in 4 quadrants for a complete course/e-book (E-Marketing Strategies: E-Commerce ASIN: B0893WVC7Z)	-	12	12	12
2. e-Content (developed in 4 quadrants) per module		05	-	-
3. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (54 e-contents × 1 = 54)	S P Pune University, Pune	02	54	54
4. Editor of e-content for complete course/ paper/e-book		10	-	
F-1	Sub-Total 3 (d)		66	66
To	tal 3 (a+b+c+d)		74	74

(a) F	Research Guidance:						
Sr. No	Title of the Thesis	Name of the Candidate	Thesis submissio n/Degree awarded	Date of thesis submission/Degr ee awarded	Score Allott ed	Self- appra isal Score	Verifi ed Score
1. Pl	h. D:						
(i) A	warded:		-	,			
					10 per degree Award ed	-	-
(ii) S	Submitted:						
					05 per thesis Submi tted	-	-
2 M	I.Phil./ P. G. Dissertatio	n:	-				
Sr. No	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Score Allott ed	Self- appra isal Score	Verifi ed Score
1. M	Iore than 10 Lakhs:						
					10	-	-
2. L	ess than 10 Lakhs:					Γ	
					05	-	-
				Sub-Total 4 (a)		NIL	NIL
(c)	Research Projects Ong	oing:	Tn • 1	Grant / Amount	Score	G 16	X7
Sr.	Title	Agency	Period	Mobilized	Allott	Self- apprai	Verifi ed

				(Rs. Lakh)	ed	sal Score	Score
1. M	ore than 10 Lakhs:						
					05		-
2 I e	ss than 10 Lakhs:						
2. 10	55 (11412 = 1				02	-	
		<u> </u>		Sub-Total 4 (c)		NIL	NIL
(d) (Sr. No	Consultancy: Title of the Project	Organizati on	Nodal Agency for Evaluatio	Period	Score Allott ed	Self- appra isal Score	Verifi ed Score
	<u> </u>	•	Su	b-Total 4 (d)	03	NIL	NIL
			Total 4 (a+b+c+d		NIL	NIL

Sr. Name of the No Patent	Sanctioning Authority	Details	Score	Self-	Ve
			Allott	appra	ed
I			ed	isal	Sco
				Score	<u> </u>
1. International:					
			10	<u> </u>	<u> </u>
2. National:					
			07	-	↓
		Sub-Total 5 (a)		NIL	N
State Government	t)			Govern	
	i) 		10		
1. International:	i)		10	 -	
1. International: 2. National:	i)		07		
1. International:		uh Tatal 5 (h)		-	
1. International: 2. National:		ub-Total 5 (b)	07	 -	
1. International: 2. National: 3. State	S	ub-Total 5 (b)	07	-	
1. International: 2. National: 3. State © Awards/ Fellow	S	ub-Total 5 (b)	07 04	-	N
1. International: 2. National: 3. State	S	ub-Total 5 (b)	07	-	

6 *Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full papers in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the paper presented	conference/Se minars with dates with ISSN/ISBN if any	Organized by	International /National/ State/ University level	Score Allott ed	Self- appra isal Score	Verifi ed Score
1. In	ternational (Abro	ad):			07	-	-
				Sub Total 6 (1)		NIL	NIL
2. In	ternational (With	in Country):			05	-	-
				Sub Total 6 (2)		NIL	NIL
	ational:				03		
Reso	urce Person:						
1.	Digital Marketing: The Key to a Successful Business	Recent Trends in Commerce, Management and Economics 25 th to 26 th February, 2020	Adv. Manoharrao Nanasaheb Deshmukhn Arts, Science and Commerce College, Rajur	National	03	03	03
				Sub Total 6 (3)		03	03
4. St	ate/University:				02		
1.	Relationship Between GST and Online Banking	Goods and Service Taxes (GST) and Online Banking 9 th January, 2020	New Arts, Commerce and Science College, Shevgaon	State	02	02	02
				Sub Total 6 (4)		02	02
			1	Total 6 (1+2+3+4)		05	05
			Tot	al (1+2+3+4+5+6)		344	344

SUMMARY

Sr. No.	Academic/ Research Activity	Self- appra isal Score	Verifi ed Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals	245	245
2.	Publications (Other than Research Papers):	20	20
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (Development of New/Innovative Pedagogy, Design of new curriculum and course, MOOCs, E-Contents)	74	74
4.	Research Guidance, Research Projects and Consultancy	-	-
5.	Patents/Policy Documents/Award/Fellowships	-	-
6.	Invited lectures /Recourse Person/ Papers presentation in Conferences/ Seminars/Full Papers in Conference Proceedings (Not more than 30 % of Total Research Score)	05	05
	Total:	344	344

Signature of the Co-ordinator, IQAC

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Date:

Place: Kopargaon

Signature of the Teacher

Signature of Principal

Principal
K. J. Somalya College of Arts
Commerce & Science, Kopargaon

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned)

(a) Assessment by the Vice Chancellor (for Heads)/Head of the Department (for 1. teachers) of the work done under each head of activity:

> Over all Grading for TABLE 1 Assessment Criteria and Methodology for University and College Teachers

Overall Grading: Good in teaching and satisfactory or good in activity at SI. No.2 Good Satisfactory in teaching and good or satisfactory in activity at Satisfactory SI.No.2. If neither good nor satisfactory in overall grading **Not Satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Good

Good

- (b) Justification of assessment of work: Overall grading is Good
- 2. Comments of the Head of the Department on Table 1 and Table 2: All conditions are met in accordance with Table 1 and Table 2
- 3. Remarks and Suggestion: Recommended

K. J. Somaiya College, Kopargaon

4. Remark of the Principal (Adverse remarks as well as remarks of appreciation):

Preference is Recommended for promotion as a 'Professor'.

IOAC Co-ordinator

Coordinator IQAC, K. J. Somaiya College Kopargaon, Dist. A.Nagar

1964 opargao

(Principal)

Principal K. J. Somatya College of Arts Commerce & Science, Kopargaon



Savitribai Phule Pune University, Pune.

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

Tal. - Kopargaon, Dist. Ahmadnagar-423601

PBAS Performa for Promotion under CAS

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name	:	Dr. Sanjay Laxman Argade
2.	Designation	:	Professor
3.	Name of the Department / Centre	:	Department of Commerce, K. J. Somaiya College of Arts, Commerce and Science, Kopargaon
4.	Email Telephone / Mobile number	:	slargade@rediffmail.com 9922720270
5.	Date of Joining		15/07/2003
6.	Current Designation, Date of Fixation & Grade Pay	:	Professor, Rs. 10000.00 (Stage 14) 03/09/2022
7.	Designation of Promotion with Due Date & Grade Pay	:	
8.	Assessment Period	:	2022-2023

9. Academic Qualifications

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School/Matriculation (SSC)	Pune Board	March- 1990	46.13%	Pass Class	Mar, Hin, Eng, Science, Math's, Social Science.
Intermediate/ Higher Secondary (HSC)	Pune Board	March- 1992	57.83%	Higher Second Class	Mon Eng. CD

B.Com.	S.P. Pune University, Pune	June- 1995	71.83%	First Class with Distinction	Cost & Works Accounting
M.Com.	S.P. Pune University, Pune	June- 1999	65.50%	First Class	Busi. Admn.
B.Ed.	S.P. Pune University, Pune	June- 1997	76.25%	First Class with Distinction	Commerce, Economics
SET(SLET)	S.P. Pune University, Pune	June 2001	Qualified	Qualified	Commerce

10. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	NIL	NIL	NIL
Ph.D.	"Impact of E-Marketing Practices on the Consumers in Western Maharashtra".	31st August,2015	DCRC, S.P. Pune University, Pune

11. Appointments held prior to joining this institution

Designation	Name of Employer	Date of	f Joining	Salary with	Reason of leaving
	8	Joining	Leaving	Grade	
Lecturer	S. P. Jain Mahavidyalaya, Pabal, Tal-Shirur, Dist- Pune.	15/07/2003	30/06/2005	8000- 275- 13500 (AGP- 6000)	Joined K. J. Somaiya College, Kopargaon

12. Posts held after appointment at this institution:-

Designation	Date of actual Joining Department			Grade
Designation	Department	From	To	Grade
Lecturer / Assistant Professor (Stage-I)	Commerce	01/07/2005	14/07/2009	8000 – 275 – 13500 / 15600 – 39000 (AGP-6000)
Assistant Professor (Stage-II)	Commerce	15/07/2009	14/07/2014	15600 – 39100 (AGP-7000) (Academic Level- 11)
Assistant Professor (Stage-III)	Commerce	15/07/2014	14/07/2017	15600 – 39100 (AGP-8000) (Academic Level- 12)
Associate Professor	Commerce	15/07/2017	02/09/2022	37400 - 67000 (AGP-9000) 131400 - 217100 (AL-13A)
Professor	Commerce	03/09/2022	Till Date	37400 - 67000 (AGP-10000) 344000 - 218200 (AL-14)

13. Period of teaching experience:

P.G. Classes (in years) :- 15 Years

U.G. Classes (in years) :- 20 Years

14. Research Experience excluding years spent in M. Phil / Ph. D (in years): - 15 Years

15. Fields of Specialization under the Subject / Discipline:-

1. Cost and Works Accounting 2.Business Administration 3. Marketing

16. Academic Staff College Orientation / Refresher Course attended:

Sr. No.	Name of the Course / Summer school	Place	Duration	Sponsoring agency
1.	93 rd Orientation Programme	NSS Training and Orientation Centre (NSS-TOC), Ahmednagar College, Ahmednagar	19/11/2004 - 28/11/2004	Government of India, Ministry of Youth Affairs and Sports, New Delhi
2.	107 th Orientation Programme	UGC Academic Staff College, SPPU, Pune	24/01/2005 - 20/02/2005	UGC
3.	Refresher Course in Commerce	UGC Academic Staff College SPPU, Pune (Shardabai Pawar Mahila Mahavidyalaya, Shardanagar, Baramati)	03/02/2009 – 23/02/2009	UGC
4.	Refresher Course in Research Methodology (MD) (Sub-Commerce)	UGC Academic Staff College, Sardar Patel University, Vallabh Vidyanagar, Anand	19/11/2012 - 09/12/2012	UGC
5.	Refresher Course in Commerce and Management (ID)	UGC Academic Staff College, Kumaun University, Nainital	21/06/2014 - 11/07/2014	UGC
6.	Faculty Development Programme on Human Rights and Vulnerable Groups	UGC HRDC, SPPU, Pune (Shri. Shiv Chhatrapati Arts, Commerce and Science College, Junnar, Dist Pune)	05/03/2016 - 11/03/2016	UGC, HRDC
7.	2 nd Online Short Term Course on National Policy	UGC Human Resource Development Centre, Gujarat University, Ahmedabad - 380009	23/08/2022- 29/08/2022	UGC, HRDC



PART B: TEACHING, EXTENTION AND RESEARCH

Accompaniment to Government Resolution, Higher and Technical Education Department Resolution No. Misc- 2018/C.R.56/18/UNI, dated 08 March, 2019

Appendix II TABLE 1: Teaching and Extension Assessment Criteria and Methodology for University/ College Teachers

Sr.	Activity	Grading Criteria		Self-appraisal Grading		Verified Grading
1.	Teaching (Number of					-
(Number of classes	80% & above	Good	Total Classes Assigned	6		
	taught / total classes assigned) x	Below 80% but 70% & above	G d' C d	No. of Classes Taught	6	
			Satisfactory	% of Classes Taught	100 %	
	100% (Classes	Less than 70%	Not satisfactory			1
	taught includes			Grade	Good	_
	sessions on					
	tutorials, lab					
	teaching					
	related activities)					

Sr. No.	Course/ Paper	Level	Mode of Teaching	No. of p Hours a		No. of periods /	Actual Score	Self- appraisal	Verified Grading
No.			Teaching	Per Week	Per Semi.	Hours engaged per annum	(Number of classes taught /total classes assigned)	Grading	Grading
							x100%		
I st Term	F. Y. B. Com Marketing and Salesmanship-I	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law-I	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management-I	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48	of Arts	Con	

	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48	100 %	Good	
II nd Term	F. Y. B. Com Marketing and Salesmanship-II	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Elements of Company Law-I	UG	L/S/T/PPT	4	48	48			
	S. Y. B. Com Business Management-I	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Indian and Global Economic Devp.	UG	L/S/T/PPT	4	48	48			
	T. Y. B. Com Cost and Works Accounting-II	UG	L/S/T/PPT	4	48	48			
	M.Com- II Project Work	PG	L/S/T/PPT	4	48	48			

in the	Involved in at least 3 activities	Good
university /college	1-2- activities	Satisfactory
student related	Not involved / undertaken any of the activities	Not satisfactory
activities /research activities :	Note: Number of activities can be within or categories of Activities.	or across the broad

Sr. No.	Activity	Grading Criteria	Self Appraisal Grading	Verified Grading
A	Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-coordinator, warden etc.	 HOD (Business Administration) Co-ordinator of Commerce Faculty Time-Table Committee Co-ordinator of Mentoring Scheme of Commerce Faculty Co-ordinator of Parents- Teacher Association Co-ordinator of Anti-Ragging Committee. Staff Secretary. 	Yes	

В	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Student related co-curricular,	 Paper Setting-College and University Assessment (CAP) - College and University Examiner- (Practical Exam) Internal and External- College and University Examiner- Internal and External- College and University Examiner- Project Work- College and University Career counselling to UG and 	Yes	
	extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	PG students in the field of Commerce 2. Students Class Room Seminars, Group Discussion, PPT Presentation, Engagement in Smart Class 3. Motivated students to become C.A., C.S. and preparation of ICWA, IBPS, NET, SET and Competitive exams. 4. Playing a role as 'Mentor'. 5. Remedial Classes 6. Subject Associated Activities, Survey Conduction 7. Celebration of Commerce Festival including various Competitions e. g. Quiz, Debate, Elocution, Business Proposal and Essay Competition etc.		
D	Organization seminars / conference /workshop, other college /university activities.	1. Attended International, National, State Level Workshops, Seminars, Conferences and Symposiums	Yes	
E	Evidence of activity involved in guiding PhD students.	8 students registered for Ph.D. in the subject of Marketing under Savitribai Phule Pune University, Pune	Yes	
F	Conducting minor or major research project Sponsored by national or international agencies.		No .	
G	At least one single or joint publication in peer-reviewed or UGC list of journals.	Publication in peer- Reviewed Journals	Yes	
		Self-Appraisal Grading	Good	



TABALE 2: Research

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	67.5	1
			Total 1	67.5	
2.	Publication (other than Research papers)				
	(a) Books authored which are published by;				
	International publishers	12	12	-	
7	National Publishers	10	10	-	
	Chapter in Edited Book	05	05	-	
	Editor of Book by International Publisher	10	10	-	
	Editor of Book by National Publisher	08	08	-	
	(b) Translation works in Indian and Forei faculties	ign Langua	ges by qualified	-	
	Chapter or Research paper	03	03	-	
	Book	08	08	i=	
			Total 2	NIL	
3.	Creation of ICT mediated Teaching Learnin development of new and innovative course and		and content and	-	
	(a) Development of Innovative pedagogy	05	05	1-	
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/course	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs	20	20	of Arts Con	2

	of lesser credits 05 marks/credit)	_			
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	. 08	08	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/paper/e-book	10	10	-	
			Total 3	NIL	
4.	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	-1	
	(b) Research Projects Completed				
	More than 10 lakhs	10	10	-	
	Less than 10 lakhs	05	05	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	05	05	-	
	Less than 10 lakhs	. 02	02	-	
	(d) Consultancy	03	03	-	
	Total 4				,,
5.	(a) Patents			-	
	International	10	10		
	National	07	07	of Arts Con	
		-	38	Estd.	

International	10	10	-	
National	07	07	-	
State	04	04	-	
(c) Awards/Fellowship			-	
International	07	07	-	
National	05	05		
*Invited lectures/ Resource Person/ pay Conferences/ full paper in Conference Seminars/ Conferences and also publis	naner presentation in Se	Total	15 NIL	T
Conferences/ full paper in Conference Seminars/ Conferences and also pub	ce Proceeding (Paper prolished as full paper in C	minars/ esented in	15 NIL	
Conferences/ full paper in Conference Seminars/ Conferences and also pub Proceedings will be counted only once	ce Proceeding (Paper prolished as full paper in C	minars/ esented in	15 NIL - 07	
Conferences/ full paper in Conference Seminars/ Conferences and also pub	ce Proceeding (Paper prolished as full paper in Core)	minars/ esented in onference	-	
Conferences/ full paper in Conference Seminars/ Conferences and also pub Proceedings will be counted only one International (Abroad)	ce Proceeding (Paper prolished as full paper in Core)	minars/ esented in onference	07	(



PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned)

 (a) Assessment by the Vice Chancellor (for Heads)/Head of the Department (for teachers) of the work done under each head of activity:

Over all Grading for TABLE 1
Assessment Criteria and Methodology for University and College Teachers

erall Grading: Good in teaching and satisfactory or good in activity	Good
at SI. No.2	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory
If neither good nor satisfactory in overall grading	Not Satisfactory

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

(b) Justification of assessment of work:

2. Comments of the Head of the Department on Table 1 and Table 2:

3. Remarks and Suggestion:
Lewinended for homobion

(Head of the Department) Department of Commerce

4. Remark of the Principal (Adverse remarks as well as remarks of appreciation):

Signature IOAC Co-ordinator

Co ordinator

IOAC, K. J. Somaiya College

Kopania Dist. A.Nagar

ege of Arts, Company and 1964
Kopanyaon & Park Copany and Park

Signature (Principal) Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon

ANNEXURE:

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No	Name of Author (s) as in Publicati on	Title of Research Paper	Name of Journal with Volume No., Year and Page Number.	Weat her Peer- Revie wed/ UGC listed / (Yes/ No)	Impa ct Facto r (0- 1/1-2/ 2-5/5- 10)	Contri bution of Teache r	Score Allotted	Self- apprai sal Score	Verified Score
1.	Prof. Dr. S. L. Argade	Emerging Trends in Indian Agribusiness Management	International Journal of Research in Engineering, Science and Management (IJRESM) Vol- 05 Issue – 07 July- 2022 ISSN: 2581-5792 Pp 75-77	Yes	5.719	70%	17.5	17.5	(
2.	Prof. Dr. S. L. Argade	Marketing of Jewellery Sector	Research Journey- Multidisciplinar y International E-Research Journal (Peer- Refereed and Indexed Journal) Spl. Issue: 303 September-2022 ISSN: 2348-7143 Pp 90-91	Yes	6.625	100%	25	25	1
3.	Prof. Dr. S. L. Argade	Marketing Strategies of Farmer Producer Companies in Maharashtra	International Journal of Innovative Research in Technology (IJIRT) Vol: 09 Issue: 11 April-2023	Yes	7.376	100%	25	25 Se of	Arts C

	ISSN: 2349-6002 Pp 789-791		
,	Total 1	67.5	

2. Pu	blication: (Other than Research Pa	apers)						
(a) B	ooks authored which are published	I by:						
1. Bo	oks authored which are published	by International publishers :						
Sr. No	Title of the book	Name of the publication With ISBN No. Year & place	Score Allotted	Self- appraisal Score	Verified Score			
			12					
2. Books authored which are published by National Publishers :								
	и		10	-				
3. Ch	apters in Edited Book:							
			05					
4. Ed	itor of Book by International Publ	isher:						
			10	-				
5. Ed	litor of Book by National Publisher	:						
	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Estribu Fr	05	-				
		Sub-Total 2 (a)		NIL				
		reign Languages by qualified faculties	:					
1. Ch	apter or Research Paper:							
	. Maritin a Declarate esci	a state of the little	03	-				
2. Bo	ok:	7	. 00					
			08	-				
		Sub-Total 2 (b)		NIL				
		Total 2 (a + b)		NIL				
					1			

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula



				05		
		Su	b-Total 3 (a)	05	NIL	
b) [Design of new curricula and courses:					
Sr. No	Class and Course Title	University/ College		Score Allotted	Self- appraisal Score	Verifie Score
				02	-	
		S	ub-Total 3 (b)		NIL	
(c) I	MOOCs:					
	*Development of complete MOOO quadrants (4 credit course) (In ca lesser credits 05 marks/credit)			20	-	
	* MOOCs (developed in 4 quadrant) module/lecture	per		05	-	
	* Content writer/subject matter expe module of MOOCs (at least one quad			02	-	
	*Course Coordinator for MOOCs course)(In case of MOOCs of lesser c marks/credit)	1-11		08	:-	
		S	ub-Total 3 (c)		NIL	
(d)	E-Content:					
h	1. Development of e-Content in 4 complete course/e-book	quadrants for a		12	-	
	2. e-Content (developed in 4 quadran	ts) per module	1 11	05	-	
	3. Contribution to development of in complete course/paper/e-book (at l quadrant) (54 e-contents × 2 =	east one	S P Pune University, Pune	02	-	
	4. Editor of e-content for complete cobook	ourse/ paper/e-		10	-	
		S	ub-Total 3 (d)		NIL	
		Total 3 (a+b+c+d		NIL	A at

4. Re	search Projects and Resear	ch Guidance:		,				
(a) R	esearch Guidance:							
Sr. No.	Title of the Thesis	Name of Candidate		Thesis submissio n/ Degree awarded	Date of thesis submissio n/ Degree awarded	Score Allotted	Self- apprai sal Score	Verified Score
1. Ph. D:								
(i) A	warded:			×				
						10 per degree awarded	-	
(ii) S	ubmitted:							
	1 ()					05 per thesis submitted	-	
2. M.	Phil./ P. G. Dissertation: (N	I.Com- Project	t Rep	orts)				
1.				11	17 5.	02	-	
	e i V ^{ie} ende e	1 11 4 1 1		Su	b-Total 4 (a)		NIL	
(b) R	esearch Projects Completed	d:						
Sr. No	Title	Agency	Per	riod A	rant / .mount Iobilized Rs. Lakh)	Score Allotted	Self- appraisal Score	Verifie d Score
1. M	ore than 10 Lakhs:							
	1 4 7				1111111	10	-	
2. Le	ss than 10 Lakhs:		7					
					1 m . 1	05	-	
				Su	b-Total 4 (b)		NIL	
(c) R	esearch Projects Ongoing:			" Harrie "			S ES	rts Conne

Sr. No	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Score Allotted	Self- appraisal Score	Verifie d Score
1. M	ore than 10 Lakhs:						
					05	-	
2. Le	ess than 10 Lakhs:			2	02	-	
				Sub-Total 4 (c)		NIL	
(d) (Consultancy:						
Sr. No	Title of the Project	Organization	Nodal Agency for Evaluation	Period	Score Allotted	Self- appraisal Score	Verifie d Score
		-	5	Sub-Total 4 (d)	03	NIL	
			Total 4	(a+b+c+d)		134	

		1		Score	Self-	
Sr.	Name of the Patent	Sanctioning	Details	Allotted	appraisal	Vei Sco
No		Authority			Score	
1. I	nternational:					
				10	-	
2. N	ational:					
				07	-	
		Sı	ib-Total 5 (a)		NIL	
Ban	*Policy Document (Subm k/ International Monetary			te Governn		CO/V
Ban 1. In	k/ International Monetary nternational:			te Governm 10		CO/V
1. In 2. N	k/ International Monetary nternational: ational:			10 07	nent) - -	CO/V
Ban 1. In	k/ International Monetary nternational: ational:	Fund etc. or Central Gove	rnment or Sta	te Governm 10	- - -	CO/V
1. In 2. N	k/ International Monetary nternational: ational:	Fund etc. or Central Gove		10 07	nent) - -	CO/V
1. In 2. N 3. S	k/ International Monetary nternational: ational:	Fund etc. or Central Gove	rnment or Sta	10 07	- - -	CO/V
1. In 2. N 3. S	k/ International Monetary nternational: [ational: tate	Fund etc. or Central Gove	rnment or Sta	10 07	- - -	CO/V
1. In 2. N 3. S (c) 4. In 1. I	k/ International Monetary nternational: [ational: tate Awards/ Fellowship:	Fund etc. or Central Gove	rnment or Sta	10 07 04	- - -	CO/V
1. In 2. N 3. S (c) 4. In 1. I	nk/ International Monetary International: International: International: International: International: International:	Fund etc. or Central Gove	rnment or Sta	10 07 04	- - -	CO/V

6 *Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full papers in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Estd. 1964 Kopargaon

Sr. No	Title of the paper presented	conference/Semin ars with dates with ISSN/ISBN if any	Organized by	Internatio nal /National/ State/ University level	Score Allotted	Self- appraisa I Score	Verified Score
1. In	ternational (Abroad):					
(a)P	aper Presented						
1.	Creativity and Innovation: Opportunities and Challenges	International Conference on Modern Languages and Applied Linguistics (ICMAL)	Academy of Language Studies, UiTM Kedah Branch, Malaysia.	Internatio nal	07	07	6
			Su	b Total 6 (1)		07	
2. In	iternational (Within	Country):			05		
			Su	b Total 6 (2)		NIL	
3. N	ational:	7			03	03	
(a) F	Resource Person:		-				
1.	New Fields in Digital Marketing:	Digital Marketing: Opportunities and Challenges 28 March, 2023	Arts, Science and Commerce College, Rahata.	National	03	03	
			S	ub Total 6 (3)		03	(
4. St	tate/University:		1 2		02		
(a) I	Papers Presented in S	Seminars/Conference	ces:	ti.	,		
3.	Intellectual Property Rights and It's Importance	One Day Workshop on Intellectual Property Rights 24thNov., 2022	Chandraroop Dakle Jain College of Commerce, Shrirampur	University	02	02	
			S	ub-Total 6(4)		02	_
	i i li li	4	Total	6 (1+2+3+4):		12	(
			Total (1	+2+3+4+5+6)		79.5	of Arts

SUMMARY

Sr. No.	Academic/ Research Activity	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	67.5	
2	Publications (Other than Research Papers):	-	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (Development of New/ Innovative Pedagogy, Design of new curriculum and course, MOOCs, E-Contents)	-	
4	Research Guidance, Research Projects and Consultancy	0-170	
5	Patents/Policy Documents/Award/Fellowships	-	1 - 1
6	Invited lectures /Recourse Person/ Papers presentation in Conferences/ Seminars/Full Papers in Conference Proceedings (Not more than 30 % of Total Research Score)	12	
	Total	79.5	

Signature of the Co-ordinator, IQAC

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Date:

Place: Kopargaon

Estd. 1964
Kopargaon Commercial Report Arts, Commercia

Signature of the Teacher

Signature of Principal
Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon

CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial	MIO				
OCHAL	INO	 	 	 	

Year ending 31 st March, 2018

File No...Personal

Name: Shri. / Smt. / Kumari Marke Kailas Ramchandra

Department or Office including Section)...Office

Instructions –

- 1. Report should be submitted annually and for the period ending 31st March,2018.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good
 and sufficient reasons a certificate to that effect by the Reporting Officer should be added to
 the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated the employee in writing.
- 8. The reviewing authority has right to ask justification

om the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Father's Name...Ramchandra Surname ...Marke Name Kailas Date of Birth as recorded in the ...03/01/1968. Service book/SSC Certificate/ School Leaving Certificate. Kopargaon, Tal.- Kopargaon, Dist-A'Nagar. Place of Birth Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu (VJ-A.) Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. A/P- Mohanirajnagar, Kopargaon Home Town Tal- Kopargaon, (with residential address) Dist- Ahmednagar. Permanent Address (Local) Date of joining University 01/08/1968 Services and designation at the Time of first appointment. Intermediary positions held between initial appointment and Positions Period from present if any Junior Clerk 01/08/1968 (i) Marathi Mother Tongue Marathi, Hindi, English Language known Qualification & Degree B.Com, M.Com B.Com, M.Com.- Pune University. University Year Confidential Assessment Report regarding ability and character. Marke Kailas Ramchandra Name: 1st April 2017 to 31st March 2018 Period of Report: Post or Posts held during the Junior Clerk period of report: Department / Office/Section: Office Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average D	Below Average
I I	Technical Adequacy –					F
	1.Industry	27.4	37.4		-	
		N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy		1			46 1
	6. Punctuality in work		1			
	7. Methodical systematic working		1			
	8. Promptness in disposal			-		
M	9. Regularity in attendance	1.2	-			
17	10. Relations with Superiors		1			
	11. Relations with Colleagues		1			
	12. Relations with members of public		~			
	13. Dependability	11.87		1	4. 1. 7	
•	14. Capacity to get work done		1			
II.	General Impression -					OLI AFTE
7	General impression and grasp		1-			
	2. Leadership qualities	1		1-	By Maria	
Ŋ.	3. Level of knowledge (related to the Section/Department)	4	· ·			
	4. Tech. ability (Wherever relevant)			1		MILLEY V
	5. Spl. Complementary aptitude qualities etc. other than job requirements		1			
II.	Recommendation -					
	(a) Administrative ability including judgement, initiative, promptness and drive.	1	1			
	(b) Fitness to continue in the present post					
	(c) Fitness for promotion		1			
	(d) Any other item not covered but which you would like to record. Please specify the aspect.		•			
	(e) Recommendation – observation of the Reporting Officer	Lupro		d Rele	actions	with

Date: 31/03/2018

Place: Kopargaon.

(Signature)

(Dr. Naikwade A.C.)

Name and Designation of the Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

Not Satisfactory. He should improve his work culture

1. Length of Service under Reviewing Officer During the period under report.

04 Years

- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2018

Place: Kopargaon.



(Signature)..

(Dr. Yadav B.S.)

Name and Designation of the
K. Reviewing Officer of Arts
ommerce & Science, Kopargaon

CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial No.....

Year ending 31 st March, 2018

File No...Personal

Name: Shri. / Smt. / Kumari Pokale Laxman Kacharu

Department or Office including Section)...Laboratory

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2018.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good
 and sufficient reasons a certificate to that effect by the Reporting Officer should be added to
 the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to as stiffication of marks from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Name Laxman Father's Name...Kacharu Surname ... Pokale Date of Birth as recorded in the ...01/06/1968 Service book/SSC Certificate/ School Leaving Certificate.

Place of Birth

Village/Town/Taluka/District/State

Nationality and Religion

Whether belongs to Scheduled.....

Caste/Scheduled Tribes/ Nomadic Tribes/Other Back-

ward Classes etc.

Home Town

(with residential address)

Permanent Address (Local)

Date of joining University Services and designation at the Time of first appointment.

Intermediary positions held between initial appointment and

present if any

Mother Tongue

Language known

Qualification & Degree

University

Year

:A/p- Jawalke Tal.-Kopargaon Dist- A'nagar

Indian - Hindu Maratha (Open)

A/P- Jawalke

Tal- Kopargaon

Dist- A'Nagar

15/06/1998

Positions

Period from

15/06/1998

Lab Att.

Marathi

Marathi, Hindi, English

B.Sc

B.Sc - Pune University

April 1997

Confidential Assessment Report regarding ability and character.

Name:

Pokale Laxman Kacharu

(i)

Period of Report:

1st April 2017 to 31st March 2018

Post or Posts held during the

period of report:

Laboratory Attendent

Department / Office/Section:

Laboratory

Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average	Below Average
I	Technical Adequacy –					F
-	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
_	4. Neatness		1			
	5. Accuracy		i			
	6. Punctuality in work		1		1	
	7. Methodical systematic working			1		
	8. Promptness in disposal			1		
	9. Regularity in attendance		1	7 10 1		
	10. Relations with Superiors			<u> </u>		
	11. Relations with Colleagues			1		
74	12. Relations with members of public	0 754		1		
	13. Dependability		انستا	•	4	
	14. Capacity to get work done			-		
II.	General Impression -	4 14 14				
	1. General impression and grasp			<u></u>		
	2. Leadership qualities		-	•	14 m	
rts	A3. Level of knowledge 2.1. X (related to the Section/Department)			<u></u>		
	4. Tech. ability (Wherever relevant)	Mary Tr				
	5. Spl. Complementary aptitude qualities etc. other than job requirements				Y THE	
III.	Recommendation -					
	(a) Administrative ability including judgement, initiative, promptness and drive.				W.	
	(b) Fitness to continue in the present post					
	(c) Fitness for promotion					
	(d) Any other item not covered but which you would like to record. Please specify the aspect.		,			
	(e) Recommendation – observation of the Reporting Officer	Good				

Date: 31/03/2018

Place: Kopargaon

(Signature)...

(Dr. Naikwade A.C.)
Name and Designation of the
Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average. Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

Performance	Ü	Satis factory	

- 1. Length of Service under Reviewing Officer During the period under report.
 - During the period under report.

 04 Years

 Officer
- Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2018

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Presignation of the K.J. Beniery in College of Arts Commerce & Science, Kopargaon



CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial No.....

Year ending 31 st March, 2019

File No...Personal

Name: Shri. / Smt. / Kumari Dr. Naikwade Abhijit Chandramohan

Department or Office including Section)...Office

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2019.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good and sufficient reasons a certificate to that effect by the Reporting Officer should be added to the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of renearly from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Father's Name...Chandramohan Surname ...Naikwade. Name Abhijit Date of Birth as recorded in the ... 27/02/1985 Service book/SSC Certificate/ School Leaving Certificate. Place of Birth Madhi, Tal.- Kopargaon, Dist- A'Nagar. Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. Home Town A/P- Bet, Kopargaon (with residential address) Tal- Kopargaon, Dist- Ahmednagar. Permanent Address (Local) Date of joining University 30/08/2004 Services and designation at the Time of first appointment. Intermediary positions held between initial appointment and **Positions** Period from present if any (i) Jr. Clerk 30/08/2004 Sr. Clerk (ii) 01/07/2010 Head Clerk (iii) 01/07/2013 O.S. (iv) 01/07/2016 Mother Tongue Marathi Language known Marathi, Hindi, English Qualification & Degree M.A., Ph.D. (Economics), M.B.A. (HR) University M.A.- Pune University/Ph.D.- JJT Uni., Raj./ M.B.A. (HR)- YCMOU Year 2007 2015 2018 Confidential Assessment Report regarding ability and character. Name: Dr. Naikwade Abhijit Chandramohan Period of Report: 1st April 2018 to 31st March 2019 Post or Posts held during the period of report: Office Superintendent. Department / Office/Section: Office Leave taken during the period

E.L./C.L./ Other leave:

"Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average D	Below Average
I	Technical Adequacy –	NA NA	NA	NA	NA	, F NÁ
	1.Industry	· · NA	NA	NA	NA	NA
	2. Application	NA	NA	NA	NA NA	NA
	3. Initiative	1.77	141	177		
	4. Neatness	1				
	5. Accuracy	N				
	6. Punctuality in work					
	7. Methodical systematic working					
	8. Promptness in disposal					
	9. Regularity in attendance	~				
	10. Relations with Superiors	/				
111	11. Relations with Colleagues	V				
	12. Relations with members of public	1				
	13. Dependability		/			
	14. Capacity to get work done	/		Tally 7	1764	Land
II.	General Impression -					
	General impression and grasp	/				No. of the last of
	2. Leadership qualities	1		de litte		
	3. Level of knowledge (related to the Section/Department)	1	- 17			
	4. Tech. ability (Wherever relevant)		111111	1.24		
	5. Spl. Complementary aptitude qualities etc. other than job requirements					
III.	Recommendation -	77-43		-48/-		
	(a) Administrative ability including judgement, initiative, promptness and drive.	✓				
	(b) Fitness to continue in the present post		/			
	(c) Fitness for promotion	\	· WTY			
	(d) Any other item not covered but which you would like to record. Please specify the aspect.		•			
Amil	(e) Recommendation – observation of Alexander (e) Reporting Officer	Per	100 r	nanc	e is ou	teland

Date: 31/03/2019

Place: Kopargaon.

(Signature) ... | To |

FARCIPARIAV B.S.)
KNaimenardy Designation Affine
Commerce Everioning Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average. Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

He bears good Moral values. Performance is

- 1. Length of Service under Reviewing Officer During the period under report.
 - During the period under report.
- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2019

Place: Kopargaon.

Estd.
1994
Kopargaon

05 Years

(Signature).

(Dr. Yadav B.S.)

Name and Diesignation of the K. JR SOIBWING Officerof Arts Commerce & Science, Kopargaon

CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial No.....

Year ending 31 st March, 2019

File No...Personal

Name: Shri. / Smt. / Kumari Gaikwad Kishor Deoram

Department or Office including Section)...Library

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2019.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good
 and sufficient reasons a certificate to that effect by the Reporting Officer should be added to
 the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of fremacks from the reporting officer.

Personal Information ~

(To be filled in by the employee concerned)

Name Kishor Father's Name...Deoram Surname ...Gaikwad Date of Birth as recorded in the ...01/08/1988
Service book/SSC Certificate/
School Leaving Certificate.

Place of Birth :A/p- Pohegaon Tal.-Kopargaon Dist- A'nagar Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. A/P- Pohegaon Home Town (with residential address) Tal- Kopargaon Dist- A'Nagar Permanent Address (Local) Date of joining University 13/09/2013 Services and designation at the Time of first appointment. Intermediary positions held Period from between initial appointment and Positions present if any Lib. Att. 13/09/2013 (i)

Mother Tongue

Language known

Qualification & Degree

University

Year

Marathi

Marathi, Hindi, English

H.S.C. (Fail)

H.S.C - Pune Board

Feb. 2009

Confidential Assessment Report regarding ability and character.

Name: Gaikwad Kishor Deoram

Period of Report: 1st April 2018 to 31st March 2019

April 2016 to 31 March 2

opargao

Post or Posts held during the period of report:

Library Attendent

Department / Office/Section: Library

Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment

Sr.	Items	V.Good	Good	Fair	Average	Below
No.		A	В	C	D	Average F
I	Technical Adequacy –	1				
	1.Industry	N.A.	Ņ.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A	N.A	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy	1				
	6. Punctuality in work	1		2 - 1		
	7. Methodical systematic working	1				
	8. Promptness in disposal	-				
	9. Regularity in attendance	L-				
	10. Relations with Superiors	1				
	11. Relations with Colleagues	1				
	12. Relations with members of public	-				
	13. Dependability		L			
779	14. Capacity to get work done	1				
II.	General Impression -					
1.1	General impression and grasp	~			The parties	
TEX	2. Leadership qualities	-	A-1. 1.			
	3. Level of knowledge (related to the Section/Department)	~				
	4. Tech. ability (Wherever relevant)		As a second			
	5. Spl. Complementary aptitude qualities etc. other than job requirements	34-1				
III.	Recommendation -					
	(a) Administrative ability including judgement, initiative, promptness and drive.	<u></u>				Min to
	(b) Fitness to continue in the present post		—	Mary 18		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(c) Fitness for promotion	-				
	(d) Any other item not covered but which you would like to record. Please specify the aspect.	_				
	(e) Recommendation – observation of the Reporting Officer	Yery 9	oud Per	torman	ce	

Date: 31/03/2019

Place: Kop.

(Signature)

(Dr. Naikwade A.C.)

Name and Designation of the Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

A @ 301

Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

Performance is latisfactory.
Regularity éa his work.

1. Length of Service under Reviewing Officer During the period under report.

05 Years

- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2019

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer



CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

~	- T										
Serial	No	١	120							20	

Year ending 31 st March, 2020

File No...Personal

Name: Shri. / Smt. / Kumari Kokate Aabasaheb Rangnath

Department or Office including Section)...Office

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2020.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good
 and sufficient reasons a certificate to that effect by the Reporting Officer should be added to
 the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be compared to the employee in writing.
- 8. The reviewing authority has right to ask justification of the marker from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Name Abasaheb Father's Name...Rangnath Surname ... Kokate

Date of Birth as recorded in the ...25/03/1969. Service book/SSC Certificate/ School Leaving Certificate. :A/p- Somthane, Tal.-Sinnar, Dist- Nashik Place of Birth Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. A/P- Somthane Home Town (with residential address) Tal-Sinnar, Dist- Nashik. Permanent Address (Local) Date of joining University 01/08/1993 Services and designation at the Time of first appointment. Intermediary positions held Period from between initial appointment and **Positions** present if any Lab Asst. 01/08/1993 (i) 01/07/2007 Sr. Cleark (ii) Mother Tongue Marathi Language known Marathi, Hindi, English Qualification & Degree S.S.C. University Pune Board March 1984 Year

Confidential Assessment Report regarding ability and character.

Name:

Kokate Aabasaheb Rangnath

Period of Report:

1st April 2019 to 31st March 2020

Post or Posts held during the period of report:

Department / Office/Section:

Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average D	Below Average
I	Technical Adequacy -					F
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy	1				200
	6. Punctuality in work		1		71.	
1111	7. Methodical systematic working	16.35	1			
	8. Promptness in disposal		i			
	9. Regularity in attendance	1				
	10. Relations with Superiors	1	771-1			
	11. Relations with Colleagues	i-	H 175			
	12. Relations with members of public	<u></u>				
	13. Dependability	7 17	<u> </u>			
	14. Capacity to get work done		1-		Talka -	
II.	General Impression -	1 = 112,113				
	1. General impression and grasp		<u></u>		14771	
	2. Leadership qualities	1	alty-	N. S.		
	3. Level of knowledge (related to the Section/Department)	-				
	4. Tech. ability (Wherever relevant)	1		and a la		
£1	5. Spl. Complementary aptitude qualities etc. other than job requirements					
III.	Recommendation -		19 2	1	W VIII	
	(a) Administrative ability including judgement, initiative, promptness and drive.	1	-300		7	
	(b) Fitness to continue in the present post					
	(c) Fitness for promotion				100 100	
	(d) Any other item not covered but which you would like to record. Please specify the aspect.					
	(e) Recommendation – observation of the Reporting Officer	Con	good	1 Pes	tooman	ce

Date: 31/03/2020

Place: Kopargaon.

(Signature).....

(Dr. Naikwade A.C.) Name and Designation of the Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

Good	at	work

1. Length of Service under Reviewing Officer During the period under report.

06 Years

- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2020

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer

Principal
K.J.Somaiya College of Arts
Commerce & Science, Kopargaon



FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / रवमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial	No	 			 114						
		 	•	 •	 •	•	٠				٠

Year ending 31 st March, 2020

File No...Personal

Name: Shri. / Smt. / Kumari Khandve Mahendra Vishwanath

Department or Office including Section)...Office

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2020.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- 3. Report should as for as possible be written in manuscript. When the report is typed for good and sufficient reasons a certificate to that effect by the Reporting Officer should be added to the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial report
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of remarks from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Name Mahendra Father's Name...Vishwanath Surname ...Khandve Date of Birth as recorded in the ...30/09/1966
Service book/SSC Certificate/
School Leaving Certificate.

5 1 1 2 1 1 T		
Place of Birth Village/Town/Taluka/Distric	t/State	- Kopargaon TalKopargaon Dist- A'Nagar
Nationality and Religion Whether belongs to Scheduled	:	
Caste/Scheduled Tribes/	•••••••••••••••••••••••••••••••••••••••	are the attended to the transfer for the
Nomadic Tribes/Other Back- ward Classes etc.		
Home Town	:	A/P-Kopargaon
(with residential address)		Tal- Kopargaon
Permanent Address (Local)	San bear	Dist- A'Nagar
1 ommune reason (escar).		
Date of joining University Services and designation at the Time of first appointment.		20/08/2000
Intermediary positions held between initial appointment and present if any		Positions Period from
Commerce &	(i)	Pron - 20/08/2000
Mother Tongue	:	Marathi
Language known	• :	Marathi, Hindi, English
Qualification & Degree	:	S.S.C.
University	:	S.S.C Pune Board
Year		1983
Confidential Asses	ssment Rep	ort regarding ability and character.
Name:	Khandve M	ahendra Vishwanath
Period of Report:	1 st April 201	9 to 31 st March 2020
Post or Posts held during the period of report:	Peon	
Department / Office/Section:	Office	
Leave taken during the period		
E.L./C.L./ Other leave:		

Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average D	Below Average F
I	Technical Adequacy -					r
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
7	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	50,,,,,	1-			
	5. Accuracy		1			
2	6. Punctuality in work		1			
	7. Methodical systematic working		1-			
	8. Promptness in disposal		1-			
	9. Regularity in attendance		1—			
	10. Relations with Superiors		1			
	11. Relations with Colleagues		L			
77	12. Relations with members of public		1-			
	13. Dependability		1—			
	14. Capacity to get work done			1		
II.	General Impression -					
	1. General impression and grasp		1-			
	2. Leadership qualities			<u></u>		A JANEAN
	3. Level of knowledge (related to the Section/Department)			1	NA COL	
	4. Tech. ability (Wherever relevant)			100	1	X THE
s acm	5. Spl. Complementary aptitude qualities etc. other than job requirements Recommendation -					
	(a) Administrative ability including judgement, initiative, promptness and drive.			1-		
	(b) Fitness to continue in the present post			1-		-
	(c) Fitness for promotion	At july	1			
	(d) Any other item not covered but which you would like to record. Please specify the aspect.					
	(e) Recommendation – observation of the Reporting Officer		boo			

Date: 31/03/2020

Place: Kopargaon

(Signature) ...

(Dr. Naikwade A.C.) Name and Designation of the Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

Observation of Reviewing Office in the Report (To be filled in by the Reviewing Officer)

••••••	Good	0	
••••••			
	• • • • • • • • • • • • • • • • • • • •	 	

1. Length of Service under Reviewing Officer During the period under report.

06 Years

- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2020

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer

Principal
K.J.Somaiya College of Arts
Commerce & Science, Kopargaon



CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

	3 T												
Serial	No.	 				•	•	•	•	•	•	•	•

Year ending 31 st March, 2021

File No...Personal

Name: Shri. / Smt. / Kumari Marke Kailas Ramchandra

Department or Office including Section)...Office

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2021.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good and sufficient reasons a certificate to that effect by the Reporting Officer should be added to the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employed should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of remarks from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Father's Name...Ramchandra Surname ...Marke Name Kailas Date of Birth as recorded in the ...03/01/1968. Service book/SSC Certificate/ School Leaving Certificate. Place of Birth Kopargaon, Tal.- Kopargaon, Dist- A'Nagar. Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu (VJ-A.) Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. A/P- Mohanirajnagar, Kopargaon Home Town (with residential address) Tal- Kopargaon, Dist- Ahmednagar. Permanent Address (Local) Date of joining University 01/08/1968 Services and designation at the Time of first appointment. Intermediary positions held Positions Period from between initial appointment and present if any Junior Clerk 01/08/1968 (i) Mother Tongue Marathi Language known Marathi, Hindi, English Oualification & Degr B.Com, M.Com B.Com, M.Com.- Pune University. University Year Confidential Assessment Report regarding ability and character. Name: Marke Kailas Ramchandra 1st April 2020 to 31st March 2021 Period of Report: Post or Posts held during the period of report: Junior Clerk Department / Office/Section: Office Leave taken during the period E.L./C.L./ Other leave:

Performance Assessment

Sr.	Items	V.Good A	Good B	Fair C	Average D	Below Average
No.						F
I	Technical Adequacy -	1.1				
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1		7-7-2		
	5. Accuracy	1				
	6. Punctuality in work		1			
	7. Methodical systematic working	~				
	8. Promptness in disposal		<u></u>			
	9. Regularity in attendance	1	-			
	10. Relations with Superiors		<u></u>			
	11. Relations with Colleagues		<u></u>			
	12. Relations with members of public	1				
	13. Dependability			1		
	14. Capacity to get work done					
II.	General Impression -					
-	1. General impression and grasp	1 //	1			
	2. Leadership qualities					
	Level of knowledge (related to the Section/Department)		-	51111		
	4. Tech. ability (Wherever relevant)		-		VAN-	
	5. Spl. Complementary aptitude qualities etc. other than job requirements		-			
III.	Recommendation -					
	(a) Administrative ability including judgement, initiative, promptness and drive.		<u></u>	34 444		
	(b) Fitness to continue in the present post					1.1644.5
	(c) Fitness for promotion		1			
	(d) Any other item not covered but which you would like to record. Please specify the aspect.					
	(e) Recommendation – observation of the Reporting Officer	Very	C97000	1 Perf	ormano	e but

Date: 31/03/2021

Place: Kopargaon.

(Signature)

(Dr. Naikwade A.C.) Name and Designation of the Reviewing Officer

Note — Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

	,ρ	
Good	per-formance	
		••••

- 1. Length of Service under Reviewing Officer During the period under report.
- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2021

Place: Kopargaon.



07 Years

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer

Principal

K. J. Somaly a College of Arts Commerce & Science, Kopargaon CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Serial	No	1612	7.5	100	020							ı	

Year ending 31 st March, 2021

File No...Personal

Name: Shri. / Smt. / Kumari Naikwade Nitin Babasaheb

Department or Office including Section)...Laboratory

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2021.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good
 and sufficient reasons a certificate to that effect by the Reporting Officer should be added to
 the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of remarks from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Name Nitin Father's Name...Babasaheb Surname ... Naikwade Date of Birth as recorded in the ...16/08/1974 Service book/SSC Certificate/ School Leaving Certificate.

Place of Birth

:A/p- Bet Tal.-Kopargaon Dist- A'nagar

Village/Town/Taluka/District/State

Nationality and Religion

:Indian - Hindu Maratha (Open)

Whether belongs to Scheduled.....

Caste/Scheduled Tribes/

Nomadic Tribes/Other Back-

ward Classes etc.

Home Town

A/P- Bet, Kopargaon

(with residential address)

Tal- Kopargaon

Permanent Address (Local)

Dist- A'Nagar

15/06/1996

Date of joining University Services and designation at the

Time of first appointment.

Positions

Period from

Intermediary positions held between initial appointment and

present if any

Lab Att. (i)

15/06/1996

Mother Tongue

Language known

Marathi

Oualification & De

Marathi, Hindi, English

B.A.

University

B.A. - Pune University

April 1995

Confidential Assessment Report regarding ability and character.

Name:

Year

Naikwade Nitin Babasaheb

Period of Report:

1st April 2019 to 31st March 2020

Post or Posts held during the

period of report:

Laboratory Attendent

Department / Office/Section:

Laboratory

Leave taken during the period

F.L./C.L./ Other leave:

Performance Assessment

Sr. No.	Items	V.Good A	Good B	Fair C	Average D	Below Average F
I	Technical Adequacy –					Г
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy	1				
	6. Punctuality in work	-				
	7. Methodical systematic working	1				790
	8. Promptness in disposal	1				
	9. Regularity in attendance	<u></u>				Mark W.
	10. Relations with Superiors	<u></u>				
	11. Relations with Colleagues	~				
	12. Relations with members of public	~				41.72
	13. Dependability	~				
	14. Capacity to get work done		1			E 1.27
II.	General Impression -		977-188			
	1. General impression and grasp	1				
	2. Leadership qualities			1-		
	3. Level of knowledge (related to the Section/Department)		1			
	4. Tech. ability (Wherever relevant)		1			
	5. Spl. Complementary aptitude qualities etc. other than job requirements		1—			
III.	Recommendation -				7 4 2	
	(a) Administrative ability including judgement, initiative, promptness and drive.		<u>اسا</u>			
	(b) Fitness to continue in the present post					
	(c) Fitness for promotion					
	(d) Any other item not covered but which you would like to record. Please specify the aspect.	Lead	12)		1	oud be
	(e) Recommendation – observation of the Reporting Officer	Verp	J-00d	Perfo	smana	0.

Date: 31/03/2021

Place: Kopargaon

(Signature)

(Dr. Naikwade A.C.)

Name and Designation of the Reviewing Officer

Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

G000	sertor	mance
	1 1	

- 1. Length of Service under Reviewing Officer During the period under report.
- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2021

Place: Kopargaon.

Commercial Sciences

07 Years

(Signature).

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer

Principal

K. J. Somaiya College of Arts

Commerce & Science, Kopargaon

CONFIDENTIAL

FORM NO.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवालः मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

Comin 1	NIO												
Serial	INO		•		•	•	•	•	•				

Year ending 31 st March, 2022

File No...Personal

Name: Shri. / Smt. / Kumari Pachore Sanjay Appasaheb

Department or Office including Section)...Laboratory

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2022.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- 3. Report should as for as possible be written in manuscript. When the report is typed for good and sufficient reasons a certificate to that effect by the Reporting Officer should be added to the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the employee should be mentioned, even if not specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in wr
- 8. The reviewing authority has right to ask justification of remarks from the r

Personal Information

(To be filled in by the employee concerned)

Name Sanjay Father's Name...Appasaheb Surname ...Pachore Date of Birth as recorded in the ...31/10/1973.

Service book/SSC Certificate/
School Leaving Certificate.

:A/p- Malegaon, Pathare Tal.-Sangamner, Place of Birth Dist- Ahmednagar Village/Town/Taluka/District/State Nationality and Religion Indian - Hindu Kunbi (O.B.C.) Whether belongs to Scheduled..... Caste/Scheduled Tribes/ Nomadic Tribes/Other Backward Classes etc. A/P- Bahadrabad Home Town (with residential address) Tal- Kopargaon Dist- A'Nagar Permanent Address (Local) 09/01/2003 Date of joining University Services and designation at the Time of first appointment. Intermediary positions held **Positions** Period from between initial appointment and present if any 09/01/2003 Peon (i) Lab. Asst. 01/10/2010 (ii) Marathi Mother Tongue Marathi, Hindi, English Language known B.E. (E & TC) Oualification & Deg B.E. (E & TC) - Pune University University 1997 Year

Confidential Assessment Report regarding ability and character.

Name: Pachore Sanjay Appasaheb

Period of Report: 1st April 2021 to 31st March 2022

Post or Posts held during the

period of report: Laboratory Assistant

Department / Office/Section: Laboratory

Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment

Sr.	Items	V.Good A	Good B	Fair C	Average D	Below Average
No.						F
I	Technical Adequacy –		35			
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy	1				
	6. Punctuality in work	W				
	7. Methodical systematic working	1	1			
	8. Promptness in disposal	1				
	9. Regularity in attendance	1				
	10. Relations with Superiors	1				
	11. Relations with Colleagues	<u></u>				
	12. Relations with members of public		1			
	13. Dependability	1				
744	14. Capacity to get-work done	1				
II.	General Impression -					
	General impression and grasp	-				
	2. Leadership qualities	1				
	3. Level of knowledge (related to the Section/Department)	1				
	4. Tech. ability (Wherever relevant)	1				
	5. Spl. Complementary aptitude qualities etc. other than job requirements					
III.	Recommendation -					to were
	(a) Administrative ability including judgement, initiative, promptness and drive.		~			
	(b) Fitness to continue in the present post	1		Triblia Sir		
	(c) Fitness for promotion	1				
	(d) Any other item not covered but which you would like to record. Please specify the aspect.					engir - sy
	(e) Recommendation – observation of the Reporting Officer	_ /]	good F	estorn	rance.	

Date: 31/03/2022

Place: Kopargaon.

(Signature).

(Dr. Naikwade A.C.)

Name and Designation of the

Reviewing Officer

K. J. Somaiya College of Arts

Note – Items covered by I, II and III may not be applicate to all categories of improves a sience Kopargaon assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average.

Please mark '_/' in appropriate columns to arrive at final assessment.

1984

Kopargao

Out Standing under Standing and excellent performance.

1. Length of Service under Reviewing Officer During the period under report.

08 Years

- 2. Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2022

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon



CONFIDENTIAL

FORM No.6 (See Rule 12)

University Or College

कर्मचाऱ्यांचा गोपनीय अहवाल : मूल्यमापन / स्वमूल्यमापन अहवाल

Confidential Assessment and Self-Assessment Report of Non-Teaching / Non-Technical / Technical Employees.

										÷		
.Serial	N	0										

Year ending 31 st March, 2022

File No...Personal

Name: Shri. / Smt. / Kumari Pawar Avinash Rangnath

Department or Office including Section)...Laboratory

Instructions -

- 1. Report should be submitted annually and for the period ending 31st March,2022.
- 2. Report should be signed in full and dated by the Reporting Officer. His name and designation should be typed or written legibly below is signature.
- Report should as for as possible be written in manuscript. When the report is typed for good and sufficient reasons a certificate to that effect by the Reporting Officer should be added to the Report.
- 4. If the employees has served under the reporting authority for less than six months, the officer/s under whom he has previously served should be consulted and their opinions incorporated in the report, indicating how far the replies to the questions are based on personal knowledge and how for on reports of other officers.
- 5. Anything specially meritorious or adverse to the implementation of the specifically provided for.
- 6. Severe notice will be taken of perfunctory, cryptic and incomplete and prejudicial reports.
- 7. All adverse/outstanding remarks should be communicated to the employee in writing.
- 8. The reviewing authority has right to ask justification of remarks from the reporting officer.

Personal Information

(To be filled in by the employee concerned)

Name Avinash Father's Name...Rangnath Surname ...Pawar Date of Birth as recorded in the ...05/08/1976
Service book/SSC Certificate/
School Leaving Certificate.

Place of Birth
Village/Town/Taluka/District/State
Nationality and Religion

A/p- Ghari Tal.-Kopargaon Dist- A'nagar
Undian - Hindu Maratha (Open)

Nationality and Religion : Indian - Hindu Maratha (Open)
Whether belongs to Scheduled.....

Whether belongs to Scheduled. Caste/Scheduled Tribes/

Nomadic Tribes/Other Back-

ward Classes etc.

Home Town : A/P- Ghari, Kopargaon

(with residential address)

Tal- Kopargaon
Dist- A'Nagar

Permanent Address (Local) :

Date of joining University 13/09/2013
Services and designation at the

Time of first appointment.

Intermediary positions held
between initial appointment and present if any

Positions Period from present if any

Lab Att.

13/09/2013

(i)

Mother Tongue : Marathi

Language known [5] [5]: Marathi, Hindi, English

Oualification & Degree () . M.A.

University : M.A. - Pune University

Year : April 1999

Confidential Assessment Report regarding ability and character.

Name: Pawar Avinash Rangnath

Period of Report: 1st April 2021 to 31st March 2022

Post or Posts held during the

period of report: Laboratory Attendant

Department / Office/Section: Laboratory

Leave taken during the period

E.L./C.L./ Other leave:

Performance Assessment -

Sr. No.	Items ·	V.Good A	Good B	Fair C	Average D	Below Average
I	Technical Adequacy -					F
	1.Industry	N.A.	N.A.	N.A.	N.A.	N.A.
	2. Application	N.A.	N.A.	N.A.	N.A.	N.A.
l l	3. Initiative	N.A.	N.A.	N.A.	N.A.	N.A.
	4. Neatness	1				
	5. Accuracy	1				
	6. Punctuality in work	1				
	7. Methodical systematic working	1				
	8. Promptness in disposal	1				
	9. Regularity in attendance	1				
	10. Relations with Superiors	1				
	11. Relations with Colleagues		1/			
	12. Relations with members of public	1				
	13. Dependability	1				
	14. Capacity to get work done	1				
II.	General Impression -					127
	1. General impression and grasp		1 2			
	2. Leadership qualities	1				-
	3. Level of knowledge (related to the Section/Department)	1	Commercial			Jr. 72. 13
	4. Tech. ability (Wherever relevant)	1 1 1 1	1	N. 53 /\ -	11/1/2	
	5. Spl. Complementary aptitude qualities etc. other than job requirements		in the	15/		
II.	Recommendation -	EXEL NO.	0.4.3	15 13/1		MT. C.
	(a) Administrative ability including judgement, initiative, promptness and drive.	1	13/4			
	(b) Fitness to continue in the present post					
	(c) Fitness for promotion	1				
	(d) Any other item not covered but which you would like to record. Please specify the aspect.	He hou	s sho	is woo	good pa	erforma
	(e) Recommendation – observation of the Reporting Officer	Nery	9000	Perto	omanc	C.

Date: 31/03/2022

Place: Kopargaon

(Signature)

(Dr. Naikwade A.C.)

Name and Designation of the
Reviewing Office lege of Arts
K. J. Somalya College of Arts
Commerce & Science, Kopargaon
Note – Items covered by I, II and III may not be applicate to all categories of employees and in all cases. Where assessment in respect of particular items is not necessary, the Reporting Officer should state in the column as NA (not applicable). Assessment has to be done in five points scale in November 1. applicable). Assessment has to be done in five points scale i.e. Very good, Good, Fair, Average and Below Average. Please mark '_/' in appropriate columns to arrive at final assessment.

Good Derformance

1. Length of Service under Reviewing Officer During the period under report.

08 Years

- Do you agree with the Reporting Officer Or do you wish to modify or add to his assessment
- 3. Observation of remarks to the employees And clarification from the reporting Officer Sought, if any.
- 4. Communication of remarks to the employees And clarification from the reporting Officer sought, if any.

Date: 31/03/2022

Place: Kopargaon.

(Signature)

(Dr. Yadav B.S.)

Name and Designation of the Reviewing Officer K. J. Somaiya College of Arts Commerce & Science, Kopargaon

Somaly College of Are
Principal

K. J. Somaiya College of Arts Commerce & Science, Kopargaon